

# LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: California Heritage YouthBuild Academy II (CHYBA)

CDS Code: 53105380125633

School Year: 2021-22

LEA contact information:

Shawn Martinez

Superintendent/Principal

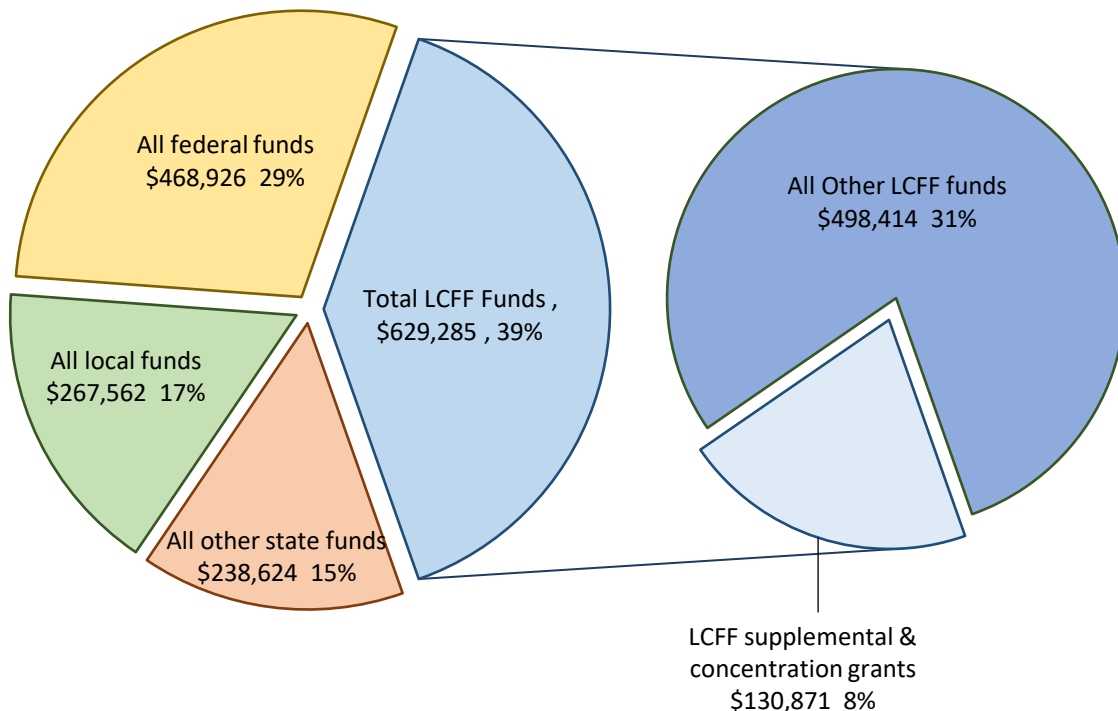
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School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

## Budget Overview for the 2021-22 School Year

### Projected Revenue by Fund Source

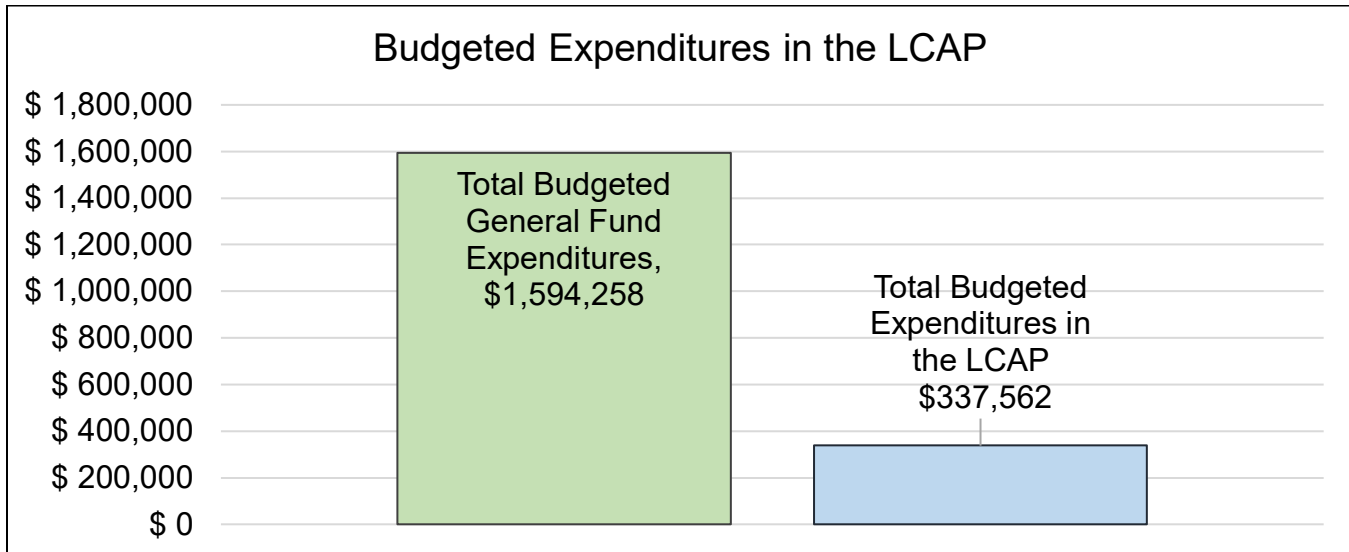


This chart shows the total general purpose revenue California Heritage YouthBuild Academy II (CHYBA) expects to receive in the coming year from all sources.

The total revenue projected for California Heritage YouthBuild Academy II (CHYBA) is \$1,604,397, of which \$629,285 is Local Control Funding Formula (LCFF), \$238,624 is other state funds, \$267,562 is local funds, and \$468,926 is federal funds. Of the \$629,285 in LCFF Funds, \$130,871 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much California Heritage YouthBuild Academy II (CHYBA) plans to spend for 2021-22. It shows how much of the total is tied to planned actions and services in the LCAP.

California Heritage YouthBuild Academy II (CHYBA) plans to spend \$1,594,258 for the 2021-22 school year. Of that amount, \$337,562.00 is tied to actions/services in the LCAP and \$1,256,696 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

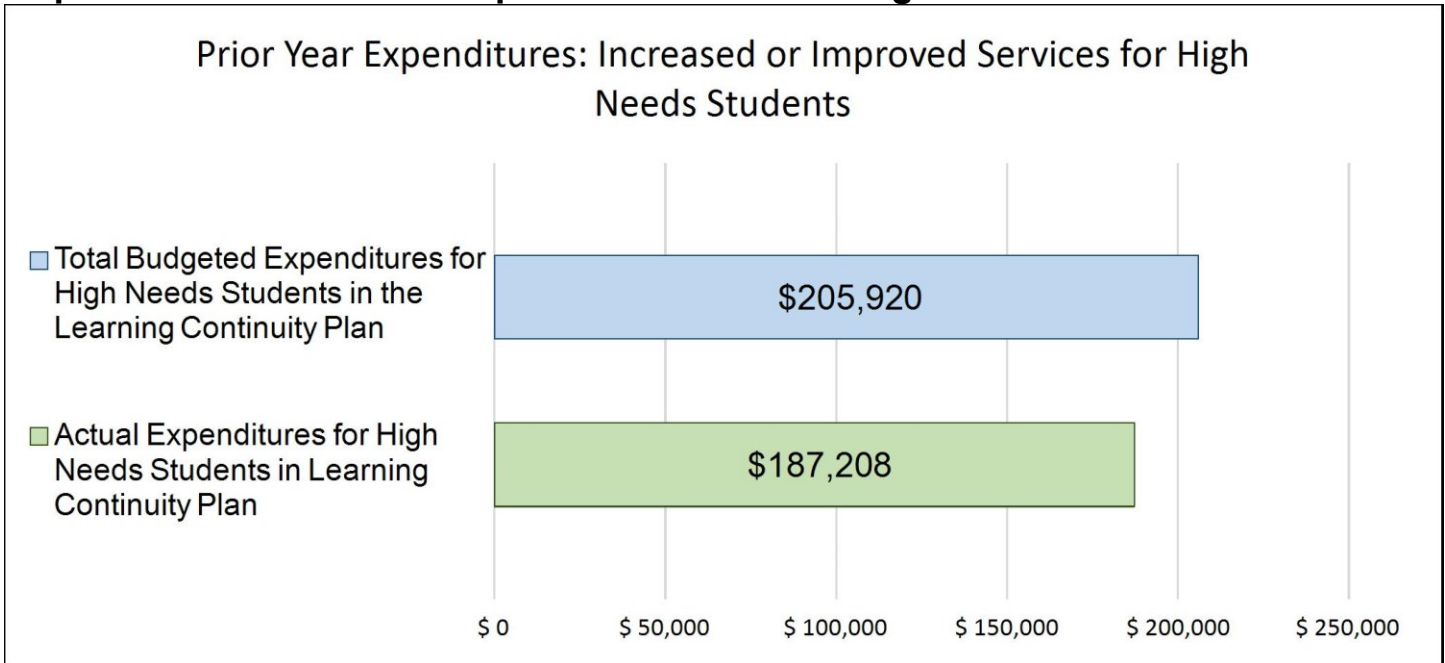
We budget for a variety of expenses out of the General Fund including: employee salaries, benefits, lease payments, utilities, instructional materials, classroom supplies, conference expenses, legal services, field trips and transportation, technology infrastructure and replacement, software, custodial supplies, and facility repairs. We also budget for Special Education costs, transportation, and service contracts that exceed the amount of money we receive from State and Federal programs.

## Increased or Improved Services for High Needs Students in the LCAP for the 2021-22 School Year

In 2021-22, California Heritage YouthBuild Academy II (CHYBA) is projecting it will receive \$130,871 based on the enrollment of foster youth, English learner, and low-income students. California Heritage YouthBuild Academy II (CHYBA) must describe how it intends to increase or improve services for high needs students in the LCAP. California Heritage YouthBuild Academy II (CHYBA) plans to spend \$179,362.00 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2020-21



This chart compares what California Heritage YouthBuild Academy II (CHYBA) budgeted last year in the Learning Continuity Plan for actions and services that contribute to increasing or improving services for high needs students with what California Heritage YouthBuild Academy II (CHYBA) estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

In 2020-21, California Heritage YouthBuild Academy II (CHYBA)'s Learning Continuity Plan budgeted \$205,920 for planned actions to increase or improve services for high needs students. California Heritage YouthBuild Academy II (CHYBA) actually spent \$187,208 for actions to increase or improve services for high needs students in 2020-21.

The difference between budgeted and actual expenditures had no impact on the planned actions and services provided to increase or improve services for high need students in 2020-21. The primary reason for the gap between the original budget and estimated actuals is in-person services. In person instruction did not materialize as planned due to 50% of our students remaining on distance learning even though CHYBA was fully open for in-person learning. Additionally, some vacant classified staff positions were not filled as planned.

# Annual Update for Developing the 2021-22 Local Control and Accountability Plan

## Annual Update for the 2019–20 Local Control and Accountability Plan Year

LEA Name	Contact Name and Title	Email and Phone
California Heritage YouthBuild Academy II (CHYBA)	Shawn Martinez Superintendent/Principal	smartinez@chybacharter.com 530-378-5254

The following is the local educational agency’s (LEA’s) analysis of its goals, measurable outcomes and actions and services from the 2019-20 Local Control and Accountability Plan (LCAP).

# Goal 1

Increase Student Achievement

State and/or Local Priorities addressed by this goal:

State Priorities:     Priority 2: State Standards (Conditions of Learning)  
                          Priority 4: Pupil Achievement (Pupil Outcomes)  
                          Priority 5: Pupil Engagement (Engagement)

Local Priorities:

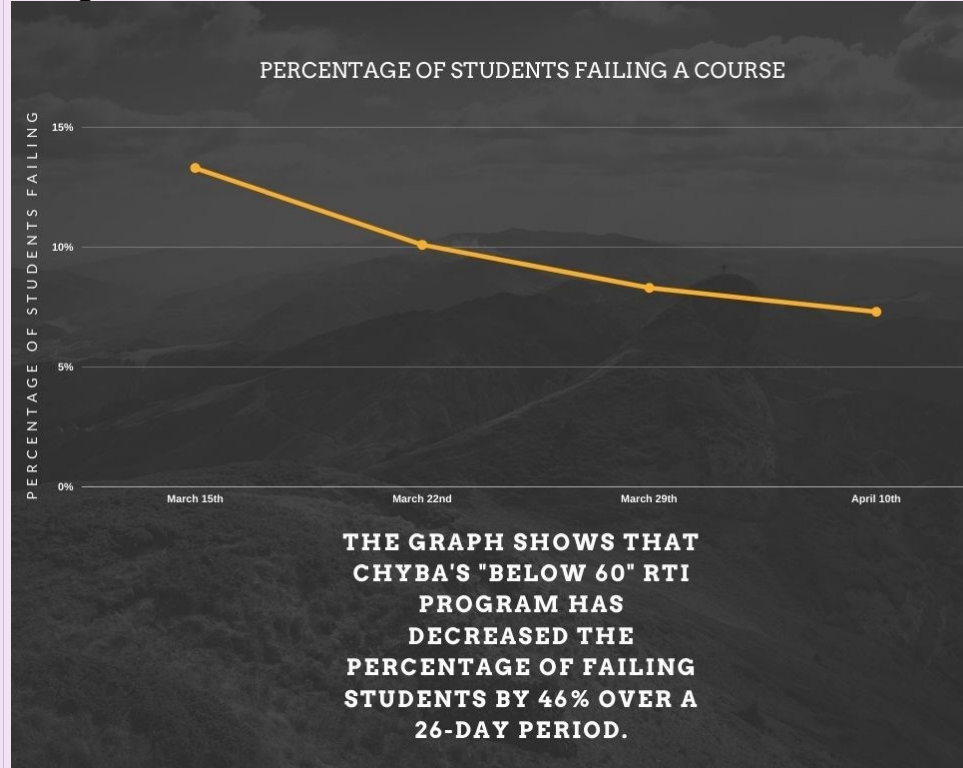
## Annual Measurable Outcomes

Expected	Actual
<p><b>Metric/Indicator</b> Priority 2 - A: The implementation of state board adopted academic content and performance standards for all students</p> <p><b>19-20</b> Maintain STAR Reading Summary Grade Equivalency Growth Report to 1.0 or above. Maintain use of AR program (over 30% student use).</p> <p><b>Baseline</b> STAR Reading Summary Report Average Grade Equivalency of 7.2 Low utilization of Accelerated Reader program.</p>	<p>The AR Program was implemented in the standards-aligned Odysseyware curriculum, with an AR book at each student's level assigned as one unit with each semester-long English Class. Unfortunately, when COVID hit, the availability of books at each student's level were difficult to obtain for students, partly due to the public library being closed. STAR Reading Summary Grade Equivalency Report shows an average grade equivalency decline from 7.2 to 5.8, which is a negative Growth Rate of 1.4.</p>
<p><b>Metric/Indicator</b> Priority 5 - E: High school graduation rates</p> <p><b>19-20</b> Increase Cohort graduation rate to 60%.</p> <p><b>Baseline</b> High School Graduation Rates and numbers of graduates.</p>	<p>The Graduation Rate for 2019-2020 was 40%, an increase of 21 %.</p>

Expected	Actual
New baseline for 17-18, 19% graduation rate.	
<p><b>Metric/Indicator</b> Priority 4 – A: Statewide assessments</p> <p><b>19-20</b> Increase student completion rates. Decrease percentage of students who score in "Standard not Met" category in ELA to below 65%.</p> <p><b>Baseline</b> CAASPP student completion rate and scores.</p> <p><b>Metric/Indicator</b> Priority 4 - G: The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.</p> <p><b>19-20</b> Maintain ASVAB participation at (10) or more students.</p> <p><b>Baseline</b> CHYBA will use ASVAB Assessment Participation as an indicator of post-secondary preparedness.</p> <p><b>Metric/Indicator</b> Priority 8: Pupil Outcomes addresses pupil outcomes</p> <p><b>19-20</b> Early Warning Indicators (EWI) will be used in 6 week blocks to track how students are doing with English/Math grades, behavior, and attendance in order to assign the most appropriate intervention with the goal that students will show fewer EWI's yearly.</p> <p><b>Baseline</b> Baseline will be established 18-19</p>	<p>Statewide Assessment were not available in 2019-2020 due to COVID.</p> <p>The ASVAB is generally administered in the Spring, and unfortunately the ASVAB had to be cancelled due to COVID-19.</p> <p>Early Warning Indicators were addressed at each 6 week block to determine what students needed intervention. After evaluating Absenteeism rates, Daily Assignment Averages, Block Credit Completion Averages, STAR Reading Averages, and STAR Math Averages, the data shows that poor academic performance (low Daily Assignment Averages and/or low STAR test scores) is strongly correlated with absenteeism and trauma related Adverse Childhood Experiences (ACEs). Our RTI system methods of early identification coupled with intervention assignment and subsequent evaluation showed that positive supports including: check-in/check-outs, self-management techniques, daily positive</p>

Expected	Actual
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reinforcements, mental health services, and assigning students a support aide, significantly decreased absenteeism in 2 of 5 students with severe absenteeism over a 6-week academic period. Further, the data shows that our efforts increased STAR Math and STAR Reading scores for 2 of 5 students with severe absenteeism as well. Attached is an example of the increases that were realized due to weekly Rtl sessions using EWIs to establish interventions. The graph shows the increase of academic success by demonstrating the decreasing percentage of students who were failing a course.



## Actions / Services

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
As new staff are hired or roles are re-designated, we will continue to have staff trained in the Accelerated Reader program.	<p>Staff designation on salary schedule. 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$9,000</p> <p>3000-3999: Employee Benefits Supplemental and Concentration \$830</p>	<p>English teacher training and insert Accelerated Reader units into all English classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration 9000</p> <p>3000-3999: Employee Benefits Supplemental and Concentration \$1660</p>
CHYBA staff will analyze the effectiveness of Accelerated Reader and other intervention programs and will modify and expand these programs as determined by student progress and success. Staff will provide supplies, materials, and incentives to assist students with strategies that will enhance their level of success in their core classes.	Incentives for Accelerated Reader/Intervention program 4000-4999: Books And Supplies Supplemental and Concentration 500	Incentives for Accelerated Reader/Intervention program 4000-4999: Books And Supplies Supplemental and Concentration 0
We will maintain a designated "Reading Area" to be utilized for the Accelerated Reader Program.	There will be no expense in this year. 0.00	No expenses in this year. 0
CHYBA teachers will have created customized projects and themed student seminars based on Common Core standards for all of their core academic courses.	<p>Odysseyware was used to incorporate new customized units 4000-4999: Books And Supplies Supplemental and Concentration 100</p> <p>1000-1999: Certificated Personnel Salaries Supplemental and Concentration</p>	<p>Purchases that were for this action in 2019-20. 4000-4999: Books And Supplies Supplemental and Concentration \$2000</p> <p>Teacher time was used to create customized projects 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$3000</p>



## Goal Analysis

A description of how funds budgeted for Actions/Services that were not implemented were used to support students, families, teachers, and staff.

Due to the COVID pandemic, some of the funds budgeted for actions/services in 2019-2020 were shifted the last few months of school to support distance learning, extra cleaning and additional meal prep. Chromebooks for each student, additional packets. Docusign, access to the internet for staff and students that had unreliable internet services or no services at all, additional cleaning supplies/services, and additional transportation for delivering meals and student work. Student packets were assembled and a significant amount of staff time, paper and copy supplies were used. We budgeted some technological devices and did not expend those dollars due to an influx of technology from our state and regional partners. Funds for materials copying and supplies were also not needed due to the pandemic. We moved those budgeted dollars to enhance mental health support services during the COVID-19 pandemic school closures.

A description of the successes and challenges in implementing the actions/services to achieve the goal.

### Successes:

We successfully implemented our interventions and instructional best practices with success up until the pandemic hit. We maintained 0 suspensions, but our chronic absenteeism became even more of a challenge. Due to the COVID pandemic, teachers spent more time communicating with parents, students, and community partners about student academics and social emotional support. Parents were mostly supportive of the situation the schools were in and were willing to make an extra effort to motivate their students.

Our cafeteria staff transitioned meal service delivery to ensure our students were fed during the pandemic. Staff continued to participate in their weekly Professional Learning Community time in order to strategize and deliver instruction virtually. Teachers went above and beyond to collaborate and learn new technology. We were able to repurpose our support staff and retain employees due to additional funding from the state. Special Education staff and School Boards quickly transitioned to virtual meetings using the Zoom platform. Teachers spent more time engaging with parents either through virtual meetings, emails, texts, and phone calls. Teachers and support staff worked to try to keep students engaged.

### Challenges:

The COVID 19 pandemic caused our staff to transition quickly from in-person learning to distance learning support. Our staff was able to make an immediate shift to distance teaching and learning due to previously being familiar with online curriculum, but the loss of personal engagement and onsite relationships was difficult for our students. Perhaps our biggest challenge was engaging certain students during this difficult time and meeting the Special Education requirements. We also spent a considerable amount of time drafting a COVID plan and designing our campus to incorporate social distancing and additional hygiene protocols to protect our staff and students. Snow days, power safety power shutoffs, and COVID interrupted academics. Deferrals were put in place when the COVID pandemic hit creating budget concerns for schools throughout California.

Our actions/services have been mostly effective as we focused on ensuring that our foster youth outcomes mirror that of our general population of students. The COVID-19 pandemic was a challenge, yet during the pandemic, our services were done in-person with proper personal protective equipment protocols followed and/or via Zoom plus the use of online curriculum, phone calls and texts. We feel like we were able to provide excellent services to our foster youth during the entire pandemic and in doing so our foster youth continue to meet and or exceed their educational goals similar to our general student population.

## Goal 2

CHYBA will offer a school climate that is physically, socially and emotionally safe to better serve student needs.

State and/or Local Priorities addressed by this goal:

State Priorities:     Priority 1: Basic (Conditions of Learning)  
                               Priority 6: School Climate (Engagement)

Local Priorities:

### Annual Measurable Outcomes

Expected	Actual
<p><b>Metric/Indicator</b>            Priority 1 - C: School facilities are maintained in good repair</p> <p><b>19-20</b>            Maintain Positive survey results regarding cleanliness and function of school facilities.</p> <p><b>Baseline</b>            Increased effort by staff to clean and maintain the facility were noticeable and discussed.</p>	<p>State of California Facility Inspection Tool (FIT) School Facility Conditions Evaluation Overall Rating 93.75% "Good"</p>
<p><b>Metric/Indicator</b>            Priority 6 - C: Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.</p> <p><b>19-20</b>            Maintain staff turnover rate under 25%.</p> <p><b>Baseline</b>            Staff turnover rate above 80% over the last year.</p>	<p>At the beginning of the 19-20 school year, all employees returned with the addition of a Superintendent/Principal. Our previous Superintendent/Principal became our Director of CTE Pathways, which was an additional new position for CHYBA. Staff turnover climbed slightly above our goal at 26%.</p>

Expected	Actual
<p><b>Metric/Indicator</b> Priority 7 - B: Programs and services developed and provided to unduplicated pupils</p> <p><b>19-20</b> Maintain 12 of unduplicated and students with exceptional needs will receive school transportation</p> <p><b>Baseline</b> Baseline will be established 18-19.</p> <p>This metric includes Priority 7C.</p>	<p>Students who were included in the unduplicated count or who had exceptional needs were provided transportation. At least 15 students received transportation services.</p>

### Actions / Services

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
<p>We will review and adjust roles of support staff as needed and continue training staff in those roles and compensating to match those roles.</p>	<p>Staff designation on salary schedule. 2000-2999: Classified Personnel Salaries Supplemental and Concentration 10000</p> <p>statutory benefits 3000-3999: Employee Benefits Supplemental and Concentration 921.00</p> <p>Added positions to match reassigned new roles if needed 1000-1999: Certificated Personnel Salaries</p>	<p>Compensation changes to match new roles 2000-2999: Classified Personnel Salaries Supplemental and Concentration 10000</p> <p>Employee Benefits 3000-3999: Employee Benefits Supplemental and Concentration 921</p> <p>Added positions to match reassigned new roles 1000-1999: Certificated Personnel Salaries Supplemental and Concentration 105000</p> <p>Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration 23000</p>
<p>We will continue to incorporate all staff in strategic planning efforts to create buy-in.</p>	<p>Staff Training and staff collaboration. 2000-2999: Classified Personnel Salaries</p>	<p>Staff training and collaboration 2000-2999: Classified Personnel</p>

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
	Supplemental and Concentration 11000 statutory benefits 3000-3999: Employee Benefits Supplemental and Concentration 1014.00	Salaries Supplemental and Concentration 11000 Related Benefits 3000-3999: Employee Benefits Supplemental and Concentration 1014
We will continue contracted weekly custodial services and revise as necessary.  We will review the effectiveness of student work crew for daily campus maintenance activities and modify as necessary.	Custodial Service cost. 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration 5500  Student work crew pay/incentives. 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration 3500	Custodial Services expenses 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration 5225.00  student stipends 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration 3475
Continue to lease additional spaces.	Leasing of additional space 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration 7800	Additional suite leased 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration 15000
We will review and update functional workspaces for campus activities.	No purchases planned. 4000-4999: Books And Supplies Supplemental and Concentration \$0	Equipment and furniture for new workspaces 4000-4999: Books And Supplies Supplemental and Concentration 2200

## Goal Analysis

A description of how funds budgeted for Actions/Services that were not implemented were used to support students, families, teachers, and staff.

We not only leased additional space for supplemental activities and more small group instruction, we ended up needing to lease even more additional space to spread out students and staff to accommodate social distancing as well. Custodial services also dramatically increased as we worked to keep the school safe and sanitized for those who were on campus. Additionally, regarding the action to review and adjust roles of support staff as needed- there was considerable need to adjust roles during this time period. We were continually training staff in new roles and compensating staff to match those roles and the extra hours that were needed.

A description of the successes and challenges in implementing the actions/services to achieve the goal.

We were able to successfully implement the actions/services to achieve this goal through February 2020. From March 2020 to June 2020, we could not provide in-person instruction. In response to the onset of COVID-19, CHYBA was forced to shift to distance learning. The immediate solutions, although not ideal, were feasible for our students. However, the transition to distance learning for many of our most “at-risk” students proved difficult for students, parents, and teachers alike. Throughout the summer and fall, administration reached out to teachers, parents, and support staff to identify areas for improvement of distance education for our students.

**Successes:**

We were effectively able to implement the actions and services in this goal. We will continue our commitment to ensuring our most vulnerable students receive the academic and social emotional supports needed to grow.

**Challenges:**

Our greatest challenge to implement this goal was when we were sidelined by the COVID 19 pandemic. Our staff had to rethink the way we provided these services and supports to our students.

Students who struggle the most typically have a shorter attention span and need a variety of opportunities for interaction with peers in small groups and with support staff, as well as teachers and aides. Focusing on personal communication with personalized learning opportunities benefited both students and teachers. Many of our “at-risk” students require greater adult support to facilitate learning than do their peers. It is true that both asynchronous and synchronous instruction place a burden on our students, their teachers, and their parents because most of our students generally need more adult supervision and guidance to complete distance learning activities. CHYBA’s classrooms is staffed with instructional aides, and we normally maintain lower student-to-teacher ratios than other high schools—to give teachers increased opportunities to work directly with students and redirect them when necessary. We had to shift the instructional aides’ duties to assist with the new COVID requirements, so there was somewhat less time for them to assist students. Due to the deferrals and uncertainty of the funding formula, we were unable to hire additional support staff during this time.

## Goal 3

Increase community and student engagement.

State and/or Local Priorities addressed by this goal:

State Priorities:    Priority 3: Parental Involvement (Engagement)  
                           Priority 5: Pupil Engagement (Engagement)  
                           Priority 6: School Climate (Engagement)

Local Priorities:

### Annual Measurable Outcomes

Expected	Actual
<p><b>Metric/Indicator</b>            Priority 5 - A: School attendance rates</p> <p><b>19-20</b>            Improve daily attendance by 2.5%</p> <p><b>Baseline</b>            Percent daily attendance for 2016-17 was 67.33%.</p>	<p>Percentage daily attendance for pre-COVID (from August to February) was 57.62% (School Pathways Grade Level ADA Summary Report)</p>
<p><b>Metric/Indicator</b>            Priority 3 - A: The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site</p> <p><b>19-20</b>            Maintain or improve website and other social media statistics.</p> <p><b>Baseline</b>            While it was not specifically addressed in the student survey, anecdotal evidence identifies a need for better internal communication regarding school and community events. External communication as measured by social media statistics:</p>	<p>Website and Social Medea statistics were improved.            Website: In 2018, 9,100 unique visitors, 14,000 visits and 23,000 page views            Facebook: As of June 14, 2020, 304 page followers</p>

Expected	Actual
<p>Website: In 2016, 6,088 unique visitors, 10,400 visits and 18,800 page views Facebook: As of June 14, 2017, 212 page followers</p> <p><b>Metric/Indicator</b> Priority 5 - B: Chronic absenteeism rates</p> <p><b>19-20</b> Decrease Chronic Absenteeism by 5%.</p> <p><b>Baseline</b> In 2016-17, out of 187 students enrolled throughout the year, 82 students were absent more than 20%, giving CHYBA a Chronic Absenteeism rate of 43.9%.</p>	<p>Due to COVID, the last available data is from the 18-19 Chronic absenteeism was at 42.64%. Chronic absenteeism for 19-20 (new state standard is based on students absent more than 10%) was 64%. For comparison sake, students who were chronically absent 20% of the time 52.5% (from 14.1 CALPADS Report)</p>
<p><b>Metric/Indicator</b> Priority 6 - C: Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.</p> <p><b>19-20</b> Increase Advisory group meetings to average every two weeks.</p> <p><b>Baseline</b> Advisory groups were formed, but rarely met together, less than once per semester.</p> <p><b>Metric/Indicator</b> Priority 6 - A: Pupil suspension rates</p> <p><b>19-20</b> Maintain zero student suspensions through Restorative Practices.</p> <p><b>Baseline</b> In 16-17 CHYBA had zero student suspensions.</p> <p><b>Metric/Indicator</b> Priority 6 - B: Pupil expulsion rates</p>	<p>Due to COVID, and the transition to distance learning, Advisory groups met daily via Zoom from March to June.</p> <p>We continue to have 0 suspensions. We use Restorative Justice to deal with behavior issues.</p> <p>We continue to have 0 expulsions. We use Restorative Justice to deal with behavior issues.</p>



Expected	Actual
<p><b>19-20</b> Maintain zero student expulsions through Restorative Practices.</p> <p><b>Baseline</b> In 16-17 CHYBA had zero student expulsions.</p>	
<p><b>Metric/Indicator</b> Priority 3 - B: How the school district will promote parental participation in programs for unduplicated pupils</p> <p><b>19-20</b> Maintain 100% active implementation of ParentSquare and School Site Council to promote parental participation of unduplicated students and students with exceptional needs.</p> <p><b>Baseline</b> New metric. Baseline will be established 18-19.</p> <p>This metric includes Priority 3-C.</p>	<p>Data shows that CHYBA used ParentSquare and School Site Council at 100% implementation to promote participation of unduplicated students and students with exceptional needs. Data verified through ParentSquare data and School Site Council minutes.</p>
<p><b>Metric/Indicator</b> Priority 5 - D: High school dropout rates</p> <p><b>19-20</b> Maintain dropout rate below 10%.</p> <p><b>Baseline</b> Due to the nature and mission of CHYBA, we know that a certain percentage of our adult student population will not complete our program. In 16-17, our Student Information System reports 11 dropouts out of 190 students enrolled throughout the year (5.8%).</p>	<p>In 19-20, we had 4 dropouts out of 144 students enrolled throughout the year (2.8%) (School Pathways Dropout Report)</p>

## Actions / Services

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
<p>We will continue with attendance protocol and designated Attendance Clerk to consistently perform daily attendance calls for absent students. We will identify and train designated staff members to facilitate daily attendance contacts, build positive relationships, and focus on record keeping so we can analyze student data to determine increased student engagement. We will increase our transportation system to include van transportation for more students to remove barriers to regular attendance.</p> <p>We will continue to provide and improve an incentive system for positive attendance, academics, and behavior progress, including implementing both CTE courses and electives that engage students.</p>	<p>Attendance Clerk 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$20,000</p> <p>3000-3999: Employee Benefits Supplemental and Concentration \$1,843</p> <p>Digital Attendance/All Call System 5900: Communications Supplemental and Concentration \$1,500</p> <p>Attendance Incentive System 4000-4999: Books And Supplies Supplemental and Concentration 3000</p>	<p>Attendance clerk role 2000-2999: Classified Personnel Salaries Supplemental and Concentration 20000</p> <p>3000-3999: Employee Benefits Supplemental and Concentration 1843</p> <p>ParentSquare 5900: Communications Supplemental and Concentration 999</p> <p>Attendance lunches, Dutch Brothers, Smokin Joes, other incentives 4000-4999: Books And Supplies Supplemental and Concentration 3500</p>
<p>We will identify staff advisors and create student advisory groups including our construction crews. We will develop a schedule of regular advisory group meetings and activities. We will develop a new "Personal Profile Sheet" to be completed and tracked by each student with their advisor. We will work to match community mentors and students, including a full-time mentor coordinator.</p>	<p>"Advisory Group" staff members 1000-1999: Certificated Personnel Salaries Supplemental and Concentration 62000</p> <p>Case Manager to coordinate Advisory Groups/Attendance, etc. 2000-2999: Classified Personnel Salaries Supplemental and Concentration 25000</p> <p>Construction Teacher 1000-1999: Certificated Personnel Salaries Supplemental and Concentration 50000</p> <p>Fund Advisory Group Activities. 4000-4999: Books And Supplies Supplemental and Concentration 800</p>	<p>Advisors and related benefits 1000-1999: Certificated Personnel Salaries Supplemental and Concentration 62000</p> <p>Case Manager 2000-2999: Classified Personnel Salaries Supplemental and Concentration 25000</p> <p>Construction Manager 1000-1999: Certificated Personnel Salaries Supplemental and Concentration 32000</p> <p>Advisory Group activities 4000-4999: Books And Supplies Supplemental and Concentration 960</p>

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
<p>We will designate an area on campus to post and maintain current news and events. We will create a "Job Board" with current job openings and training opportunities, communicate these features to the students, staff and applicable community members, and continue to train designated staff members in addition to hiring a dedicated Job Developer to prepare students for the workforce. We will expand our job board to include postings in cooperation with multiple employment centers and social service agencies.</p> <p>We will expand our social media/marketing presence in the community.</p> <p>We will continue to coordinate schedules between our Openline site and TCOE Foster Youth Coordinator Activities to take advantage of County Services.</p>	<p>Staff designation on salary schedule. 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$10,000</p> <p>Job Developer Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$922.00</p> <p>Social Media Technician 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$7,000</p> <p>Related Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$645</p> <p>No costs associated \$0</p>	<p>Job Developer 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$10,000</p> <p>Job Developer Benefits 3000-3999: Employee Benefits Supplemental and Concentration 922</p> <p>Megan Wadden; Project Coordinator/Communications 2000-2999: Classified Personnel Salaries Supplemental and Concentration 7000</p> <p>Related Benefits 3000-3999: Employee Benefits Supplemental and Concentration 645</p> <p>No costs associated</p>

## Goal Analysis

A description of how funds budgeted for Actions/Services that were not implemented were used to support students, families, teachers, and staff.

No onsite incentives or field trips were able to continue onsite after March 2020. Advisory group activities were also not able to be completed after the beginning of the pandemic. Additional funds were utilized for technology resources and extended intervention services for our students.

A description of the successes and challenges in implementing the actions/services to achieve the goal.

Successes: Our staff has created a positive, academic learning culture. We will continue to focus on the social emotional learning needs of each of our students. Interventions and Universal Design for Learning will continue to be a focus. During the pandemic, our staff communicated using a variety of communication methods with our families and students. This experience brought some success as we were able to connect more often with parents and community partners, with our students who remained fully engaged. Teachers and support staff went above and beyond to collaborate and learn new technology.

Challenges: The COVID19 pandemic had a significant impact on our plan in the spring. It altered the way we provided services and support for our students and families. Our staff worked tirelessly to begin implementing new protocols, policies and guidance to ensure the safety and health of our students, staff and families. Support staff were used in different capacities to support virtual learning and to thoroughly disinfect the campus. We were also unable to offer some of our support services, especially from our community partners during the shutdown. Unfortunately, this had a significant negative effect on some of our most vulnerable students and their families. Finally, CAASPP testing was not administered in the spring due to the COVID pandemic. Therefore, we were unable to have new state data to add to the plan. Instead, we have had to rely on local assessments to develop our LCAP.

# Annual Update for the 2020–21 Learning Continuity and Attendance Plan

The following is the local educational agency's (LEA's) analysis of its 2020-21 Learning Continuity and Attendance Plan (Learning Continuity Plan).

## In-Person Instructional Offerings

### Actions Related to In-Person Instructional Offerings

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Teachers/Principal will oversee the implementation of academic assessment programs each block, the annual assessments of English Learners, and the RTI Interventions (% of their time 1 hour per week x Cindy, Kurt, Sommer, Robert, Ryan, Lane, Chelsea, Shawn, Cathy)	\$16,200	\$38,000	No
CTE Staff will work on College and Career Readiness through career exploration and CTE coursework and activities to support students in attaining career exploration and work readiness skills, industry-recognized certificates, and Career Pathway completion with modifications for COVID guidelines and restrictions (Dave F, Shelly, Greg, Lane, Megan, Dena time)	\$2,300	\$4,000	No
Purchase cleaning & disinfecting products, PPE	\$4,200	\$200	No
Summer and early morning tutoring support for students that have significant learning loss or need additional support. (Haley, Amy, or Valerie time plus summer school teachers) Also utilized ESSER funds	\$7,500	\$2500	Yes
Paraprofessionals/Instructional Aides- Provide multi-tiered academic support including one-on-one support for at-risk students (more aide time)	\$9,000	\$9,000	Yes
Interventions/RTI-Small group and individual instructional support by teachers for students that have experienced learning loss (Teacher time)	\$6,000	\$7,500	Yes

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Social Emotional Learning resources & personnel (Cindy/Kurt)	\$4,000	\$2,000	No
Professional Development-Google Classroom and Zoom Training, Universal Design for Learning, Trauma-Informed Education, Restorative Justice, Edgenuity & Capturing Kids Hearts Training (Capturing Kids Hearts only)	\$2,000	\$1,200	No
Supplemental materials for learning loss mitigation will be purchased (MyPATH)	\$3,000	\$3,400	Yes
Edgenuity and Renaissance Software will be purchased for all students both onsite and distance learning in case of the need to transition back to Phase 1 occurs (EDG and Ren invoices for 20-21) 50% in person; 50% distance learning	\$19,000	\$9,500	No
Attendance clerk & incentives/Engagement Home Visits will coordinate academic progress for students who become sick or need to be on distance learning short-term (Amy/Valerie % salary)	\$12,000	\$6,200	Yes
Technology software for virtual platforms will be purchased - Zoom License, Internet security subscriptions. etc. (Zoom, DocuSign, ParentSquare) Zoom \$900; ParentSquare \$999; DocuSign \$480	\$8,000	\$2,379	Yes
Tech Support for staff, parents, and students will be available (Chelsea/Ryan's time)	\$2,000	\$1,800	No
Parent Training for Chromebook, Google Classroom, & Edgenuity will be made available (Staff time)	\$500	\$360	No
Special Education Student Support and other high risk youth: positive behavior intervention supports; connect students with community resources and wrap around services with focused attention on serving our foster youth, students with exceptional needs and low- income students.	\$2,300	\$3,200	Yes

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Classroom Supplies- desk containers for supporting organized, clean environments, etc.	\$400	\$130	Yes
Additional furniture to maximize learning spaces for students within the classroom and the newly leased additional learning area to support social distancing: desks, plexiglass dividers, etc. (more desks purchases for Suite 7)	\$3,600	\$3,600	Yes
Case Manager, Life Skills Coach, Mentor Coordinator and other mental health support staff provide multi-tiered level of mental health services to include screening, assessment and direct services with special attention given to our foster youth, low-socioeconomic students. and other students with exceptional needs (Salaries)	\$13,000	\$9,600	Yes
Signage - directional, hygiene, masking, cafeteria, floor and sidewalk distancing spots (Copier- color copies)	\$200	\$120	No
Additional custodial support hours for daily evening cleaning and sanitizing high touch areas (Karen Sanbourn)	\$1,200	\$3200	No
Additional student supervision to ensure protocols are being followed, including in CTE settings (Amy and Shelly time)	\$1,200	\$1,500	No

A description of any substantive differences between the planned actions and/or budgeted expenditures for in-person instruction and what was implemented and/or expended on the actions.

There were some differences between the planned actions and/or budgeted expenditures for the in person instructional offerings because we ended up having about 50% of our students attending face to face instruction for the school year and 50% in distance learning. That ratio fluctuated during the school year and the entire student body transitioned to distance learning for 2 weeks during the year due to COVID protocols. Although there is some difference in the costs, this can be attributed to our providing both direct services to students, as well as distance learning, and conducting more interventions for students using Edgenuity MyPath. The new Pathways to Success grant program with the assigned school Wellness Liaison reduced the need for school psychologist interventions.

## Analysis of In-Person Instructional Offerings

A description of the successes and challenges in implementing in-person instruction in the 2020-21 school year.

In the Fall of 2020, we opened school for in-person instruction per our local and state public health guidelines. We offered distance learning via Zoom however about 50% of our students participated in person. There were some challenges, but overall, this transition was smooth and very effective. All students maintained learning via distance learning or in-person learning, staff and students were kept safe and adjustments were made as necessary due to changing local and state public health guidelines. Staff, students and visitors were very respectful to the use of personal protective equipment and daily temperature checks and daily health survey. Due to our small onsite class size, we adequately social distanced and received excellent support from our partner agencies when needed to provide mental health and other student centered support services.



# Distance Learning Program

## Actions Related to the Distance Learning Program

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Purchase Edgenuity software online learning curriculum for all students. Edgenuity is the new online academic system to allow for credit recovery and progress toward high school graduation requirements. 50% in person; 50% distance learning	\$18,000	\$9,500	No
Training expenses for Edgenuity, Capturing Kids Hearts and other needed professional development activities (Expenses covered in In-person expenditures)	\$5,000	0	No
Paraprofessional serving in the attendance liaison role will provide oversight and support for students not engaging in the digital learning format, and for students not attending school. (Amy/Val)	\$6,300	\$6,300	Yes
Principal will provide oversight of the overall program and support to ensure students have access to a full curriculum of substantially similar quality regardless of the method of instruction.	\$10,500	\$10,500	Yes
Purchase Renaissance Star Testing for reaching and math. Instructional aide and teacher to implement both the onsite and remote testing. It is the assessment tool used to evaluate and analyze students' learning gaps and academic progress during each 6-week block. (Ren STAR Testing)	\$2,600	\$2,455	Yes
Principal/Teachers will be responsible to ensure direct services to students for online/distance learning and to successfully mitigate pupil learning loss. (principal teacher salaries)	\$16,200	\$16,200	Yes
Added position to serve as part-time credentialed High School Counselor to assist students with academic and social-emotional interventions needed and referrals (Shawn)	\$26,000	\$17,000	No

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Instructional Aides- 3 new hires for Spring 2020, summer session, and continuing to help with learning loss mitigation efforts for students who need credit recovery or to help to intervene with learning loss gaps (Aides- Val, Haley, Amy) LLM funding was utilized	\$57,960	42,200	Yes
Case Manager, Mentor Coordinator, Homeless Liaison, Foster Youth Liaison: home visits, referrals, support services- salary and transportation costs (Cindy, Kurt- Accounted for in the "in-person" expenditures)	\$7,200	\$7,200	Yes
Technology-Devices to support remote learning, meetings, in-person learning (chromebooks)	\$7,500	\$14,044	Yes
Tech Support (more staff time (Accounted for in the "in-person" expenditures)	\$2,000	\$2200	Yes
Professional Development in technology (Accounted for in the "in-person" expenditures)	\$750	0	No
Zoom and DocuSign License (Accounted for in the "in-person" expenditures)	\$2,000	0	No
Remote Learning Teachers (Teacher salaries 50% for distance learning students, 50% were onsite)	\$16,560	\$32,500	No
SARB/SART/CALPADS/School Pathways Data Coordinator to establish and record new data requirements related to Distance Learning (Chelsea/Cindy)	\$4,000	\$4,000	Yes

A description of any substantive differences between the planned actions and/or budgeted expenditures for the distance learning program and what was implemented and/or expended on the actions.

There were no substantive differences between the planned actions and/or budgeted expenditures for the distance learning program. We had face to face learning available for all of the school year and transitioned to distance learning for only 2 weeks due to public health protocols.

## **Analysis of the Distance Learning Program**

A description of the successes and challenges in implementing each of the following elements of the distance learning program in the 2020-21 school year, as applicable: Continuity of Instruction, Access to Devices and Connectivity, Pupil Participation and Progress, Distance Learning Professional Development, Staff Roles and Responsibilities, and Support for Pupils with Unique Needs.

In spite of the pandemic CHYBA staff successfully worked diligently to meet the needs of each of our students. As a trauma informed program specifically designed to meet the needs of each individual child, CHYBA did not skip a beat in providing each student with an individualized education. Students who were at a higher risk or who decided to learn from home received instruction via ZOOM. Edgenuity online curriculum was used to bridge academic and social emotional learning goals. Renaissance STAR Reading and Math software were used as a benchmark in both ELA and Math to monitor student growth and to adjust individualized learning plans. Additionally, we contracted with Edgenuity to add the MyPATH intervention curriculum since many of our students scored below grade level and in need of intensive intervention in both ELA and Math.

# Pupil Learning Loss

## Actions Related to the Pupil Learning Loss

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Additional tutoring during RTI times & evening virtual support as needed (Amy- aide for evening support)	\$4,100	\$4,100	Yes
Instructional Aides to provide targeted assistance to students (Accounted for in the "in-person" and "distance learning" expenditures)	\$3,100	\$3,700	Yes
Supplemental instructional materials to meet learning gaps (Accounted for in the "in-person" expenditures)	\$3,100	0	Yes
Scheduled Collaboration Time to address learning loss detected (PLC time again every week with those 9 staff members mentioned previously for RTI time)	\$16,560	\$26,800	Yes
Renaissance and Edgenuity training.	\$2,000	\$2,000	No

A description of any substantive differences between the planned actions and/or budgeted expenditures for addressing pupil learning loss and what was implemented and/or expended on the actions.

There were no substantive differences between the planned actions and/or budgeted expenditures for closing learning gaps. We were face to face for all of the school year with the exception of the first week of school, where we started the school year with a "hybrid" mode. We transitioned to distance for one weeks in the Fall due to protocols, we believe this has assisted in reducing the size of any learning gaps that may have been created had we had to distance learn all school year.

## Analysis of Pupil Learning Loss

A description of the successes and challenges in addressing Pupil Learning Loss in the 2020-21 school year and an analysis of the effectiveness of the efforts to address Pupil Learning Loss to date.

The use of Renaissance STAR Math and ELA assessments along with Edgenuity and MyPATH intervention and acceleration curriculum assisted CHYBA staff in responding to the needs of each student. CHYBA has always incorporated personalized learning plans and has always closely monitored student social emotional learning along with academic learning. Attendance online and in person by some of our students became a challenge, however, through the use of Personalized Learning Plans, added support staff contact and the help of community partners to intervene with these students we were able to re-engage some of them in school, although others were still difficult to contact and engage.

## Analysis of Mental Health and Social and Emotional Well-Being

A description of the successes and challenges in monitoring and supporting mental health and social and emotional well-being in the 2020-21 school year.

We were fortunate to be able to be on campus for in-person instruction and social emotional support for most of the school year. Our school is a trauma sensitive school designed to provide mental and social emotional health to students each day. Our daily schedule incorporates a morning meeting including Community Circles that help our students with life skills. We work closely with supportive partner agencies such as Shasta County Probation, Hill Country Health and Wellness, Shasta College's STEP-UP program, Youth and Family, Open Line Group Homes, and Hill Country's HOST program, and in conjunction with Trinity County's Pathways to Success Wellness Program. Our Case Manager, Mentor Coordinator, and Job Developer were also able to provide services to students in need. Unfortunately, due to COVID protocols, some of the supports were offered remotely, however, we feel good about the support we were able to provide and the emotional well-being of our students. Being on campus allowed us to resume Community Circles, which allowed for state-of-mind check-ins, to respond and listen to other's regarding thought provoking questions and provided for the opportunity to have additional discussion and ask any related questions. The implementation of Fun Day Fridays and end of the week 'Kahoots' activity allowed for students to participate in team and individual challenges, win prizes, and interact with each other and staff in social and fun settings.

### Student LCAP Survey 2021 Attendance/Engagement/SEL Data

What makes it hard for you to come to school regularly? Mark all that apply. (significant percentages)

- 33% Not Applicable: I come to school
- 41.7% I have a hard time waking up
- 50% I feel depressed or unmotivated
- 25% The work is too hard

During the past 12 months, how many times did you skip school or leave school early without permission?

- 29.2% More than once a week
- 0% Once a week
- 0% Twice a month
- 8.3% Once a month
- 25% 1-2 Times
- 37.5% 0 Times

I feel close to people at this school

- 12.5% Strongly agree
- 33.3% Agree
- 33.3% Neutral

12.5% Disagree  
8.3% Strongly disagree

I am happy to be at this school

29.2 % Strongly agree  
41.7% Agree  
20.8% Neutral  
4.2% Disagree  
4.2% Strongly disagree

I feel like I am part of this school

16.7% Strongly agree  
37.5% Agree  
20.8% Neutral  
16.7% Disagree  
8.3% Strongly disagree

The teachers at this school treat students fairly

20.8% Strongly agree  
37.5% Agree  
20.8% Neutral  
12.5% Disagree  
8.3% Strongly disagree

The other staff at this school treat students fairly

25% Strongly agree  
37.5% Agree  
16.7% Neutral  
12.5% Disagree  
8.3% Strongly disagree

I feel safe at my school.

16.7% Strongly agree  
37.5% Agree  
37.5% Neutral  
4.2% Disagree  
4.2% Strongly disagree

Teachers at this school communicate with parents about what students expect them to learn in class.

16.7% Strongly agree

41.7% Agree

33.3% Neutral

8.3% Disagree

0% Strongly disagree

Parents feel welcome to participate at this school

4.2% Strongly agree

41.7% Agree

37.5% Neutral

4.2% Disagree

12.5% Strongly disagree

School staff take parent concerns seriously

25% Strongly agree

45.8% Agree

37.5% Neutral

8.3% Disagree

0% Strongly disagree

I try hard to make sure that I am good at my schoolwork

20.8% Strongly agree

25% Agree

45.8% Neutral

4.2% Disagree

4.2% Strongly disagree

I try hard at school because I am interested in my work

12.5% Strongly agree

20.8% Agree

41.7% Neutral

16.7% Disagree

8.3% Strongly disagree

I try hard to understand new things at school

20.8% Strongly agree

37.5% Agree



33.3% Neutral  
4.2% Disagree  
4.2% Strongly disagree.

I am always trying to do better in my schoolwork  
33.3% Strongly agree  
33.3% Agree  
29.2% Neutral  
0% Disagree  
4.2% Strongly disagree.

## Analysis of Pupil and Family Engagement and Outreach

A description of the successes and challenges in implementing pupil and family engagement and outreach in the 2020-21 school year.

Our school is a small close knit community where we provide students and their families with the love and support they need. Our caring school community allowed us to continue to engage with families following COVID safety protocols. Our school program is designed to be in constant communication with our families through regular phone calls and communications. Although we believe we were successful in engaging our families and we felt very supported by our families and community this year, we feel a little disconnected to them due to the protocols required to meet with families and having them engage in the classroom. Although we connected with our families regularly via phone calls, texts, emails, and ParentSquare, we feel the lack of face-to-face contact was a choice by many of our families due to the protocols in place. However, in spite of these restrictions, we feel that most of our families were supportive of our efforts and know we are available to support them. We are hoping to further involve our parents and families in the future.

Community/Parent/Staff Stakeholder LCAP Survey 2021

How satisfied have you been with the communication regarding the pandemic, school activities, and other important messages this year?

80% = Communication has been about right

20% = Not enough communication

Please rank how important you feel each item is to your student's success and wellbeing at CHYBA (10% N/A on each prompt)

Online 24/7 access to curriculum

50% = High importance

40% = Medium importance

Personalized Plans

80% = High importance

10% = Medium importance

Construction Program

60% = High importance

30% = Medium importance

Woodshop

60% = High importance

30% = Medium importance

Hill Country Mental Health Counseling

80% = High importance

10% = Medium importance

Mentoring

60% = High importance

30% = Medium importance

Provide College Dual Enrollment or means to accelerate/recover credits

40% = High importance

40% = Medium importance

10% = Low importance

Youth Policy Committee

50% = High importance

40% = Medium importance

Restorative Justice Practices

70% = High importance

0% = Medium importance

20% = Low importance

When involved with distance learning how would you rate the quality of our distance learning model?

70% = Okay

20% = Could be better

10% = Not Applicable

When involved with onsite classroom learning how would you rate the quality of that model?

44.4% = Great

44.4% = Okay

11.1% = Could be better

Do you feel like the staff is your partner in educating your child? (communicate effectively, seek your input, care about your child, welcome you, listen and respond to your concerns, etc.)

85.7% = Yes

14.3% = Usually

LCAP Goal CTE completion and participation: It is our goal to provide opportunities for our young people to exit CHYBA college or career ready. Please rank our effectiveness in the following areas:

Prepare students for college and career pathways

30% = Effective

70% = Somewhat Effective

Provide Services or programs to accelerate or recover credit such as concurrent enrollment with Shasta College

50% = Effective

50% = Somewhat Effective

Promote a quality Construction Pathway

90% = Effective

10% = Somewhat Effective

Career or College pathway options for students not participating in Construction

40% = Effective

60% = Somewhat Effective

LCAP Goal School Climate: It is our goal to provide a safe, orderly, and responsive learning environment. Please rank our effectiveness in the following areas:

Student attendance is adequately monitored and encouraged:

30% = Effective

70% = Somewhat Effective

We set high expectations for academics and behavior

20% = Effective

50% = Somewhat Effective

30% = Not Effective

Student provide adequate activities beyond Edgenuity

40% = Effective

60% = Somewhat Effective

Social and emotional resources are available to support students

90% = Effective

10% = Somewhat Effective

School provides timely communication for student attendance and discipline needs

30% = Effective

70% = Somewhat Effective

Please indicate if you agree or disagree with the following statements:

Parents/Community members are welcomed and encouraged to be involved

70% = Strongly agree

20% = Somewhat agree

10% = Neither agree/disagree

The school values parent input

60% = Strongly agree

20% = Somewhat agree

20% = Neither agree/disagree

Teachers communicate effectively with parents

20% = Strongly agree

50% = Somewhat agree

20% = Neither agree/disagree

10% = Somewhat disagree

Parents are able to communicate with teachers and staff when needed

40% = Strongly agree

50% = Somewhat agree

10% = Neither agree/disagree

Parents are informed about their student's academic progress

40% = Strongly agree  
40% = Somewhat agree  
10% = Neither agree/disagree  
10% = Somewhat disagree

Parents are informed about their student's behavior

40% = Strongly agree  
40% = Somewhat agree  
10% = Neither agree/disagree  
10% = Somewhat disagree

Parents are provided with information, learning opportunities and resources to be college/career ready

10% = Strongly agree  
60% = Somewhat agree  
20% = Neither agree/disagree  
10% = Somewhat disagree

## **Analysis of School Nutrition**

A description of the successes and challenges in providing school nutrition in the 2020-21 school year.

Our food service program was very successful, despite the challenges presented by the COVID protocols. We contract with Enterprise Elementary School District for food services. Our students received food in the classroom and students took sack lunches and breakfast snacks home in bagged meals. Our staff did an amazing job ensuring all safety protocols were followed and that students received and those students who ate on campus did so in a safe and healthy environment conducive to meeting the needs of our trauma sensitive students. There were some challenges that revolved around changes in processes and protocols for our students, however, our amazing staff made the changes with love and care for all students and as a result the new processes and protocols became part of the normal day to day routine for our students.

# Additional Actions and Plan Requirements

## Additional Actions to Implement the Learning Continuity Plan

Section	Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing

A description of any substantive differences between the planned actions and budgeted expenditures for the additional plan requirements and what was implemented and expended on the actions.

The main differences resulted from the fluctuating number of students onsite and those who participated in distance learning. The two groups of students varied from approximately 60% distance learning to 40% distance learning as the year progressed. The substantial differences described above had little impact on budgeted expenditures overall, but the in-person to distance learning percentages did fluctuate during the year, so some of the expenses were divided between the in-person and distance learning categories.

## Overall Analysis

An explanation of how lessons learned from implementing in-person and distance learning programs in 2020-21 have informed the development of goals and actions in the 2021–24 LCAP.

We learned the technological instructional needs of our staff and also learned practices on how best to use technology and in person learning in a blended manner so that in our future offerings we can better serve students. Thinking of ways to use technology to support learning and wrap around services has opened up possibilities that we plan to further explore for our program such as tele-health services, life skills, and online tutoring. We have also fostered partnerships to assist with families who cannot afford Internet at home and or digital devices. Additionally, we have identified staff training needs with a focus on a blended approach to services.

An explanation of how pupil learning loss continues to be assessed and addressed in the 2021–24 LCAP, especially for pupils with unique needs.

We have found the online curriculum Edgenuity to be a great tool for assessing progress and for communicating academic progress. Additionally, the online social emotional curriculum has also been a great tool to deliver social emotional learning in both in-person and at a distance formats. Distance learning and internet connectivity has been an issue, however with new advances in technology we have plans to remedy this through actions in our new 21-24 LCAP. Our quarterly benchmark assessment tool and the results from this year's SBAC assessments will also provide us with useful information to address the unique needs of our students.

A description of any substantive differences between the description of the actions or services identified as contributing towards meeting the increased or improved services requirement and the actions or services implemented to meet the increased or improved services requirement.

For most of the school year we have not been allowed to incorporate field trips or additional onsite/offsite activities. Our program is firmly grounded in positive personal relationships and with many of our students on distance learning, this important aspect of our program was harder to accomplish. Many of our students who had the greatest needs were also the students who suffered from the lack of personal contact onsite. These components are a huge part of our trauma informed program and we look forward to implementing them fully in the next LCAP.

# Overall Analysis of the 2019-20 LCAP and the 2020-21 Learning Continuity and Attendance Plan

A description of how the analysis and reflection on student outcomes in the 2019-20 LCAP and 2020-21 Learning Continuity and Attendance Plan have informed the development of the 21-22 through 23-24 LCAP.

The 2019-2021 school year:

The shelter in place mandates during the spring of 2020 of the COVID-19 pandemic resulted in our staff having to shift to a distance learning format that resulted in a service model that was very limiting. However, our staff and families worked within the safety protocols during that period of time to continue to provide trauma sensitive and wrap around services as best as they could during a very uncertain period. Although we felt we did an excellent job of adapting our service delivery while maintaining safety of our staff and students as our primary focus, some wrap around services and the quality of providing trauma sensitive social emotional services via distance did not provide the level of service our program is accustomed to providing.

The 2020-2021 school year:

We feel as if this school year has been much more productive overall and the level and quality of service we provided was excellent. Nonetheless, though we offered in-person instruction for all our students that were able to come onsite, way too many of our distance learners had a harder time connecting with the supports we offer. We offered in-person instruction for almost all of the school year, except for two one-week periods when we transitioned to distance learning due to public health protocols. Even during the two week transition to distance learning, our services were much better as we had time to plan and prepare for distance learning. As indicated through our local benchmarks, unfortunately our students had considerable learning loss, although we were able to have a very successful school year. However, some students who need extra support and intervention have not taken advantage of the supports offered.

As a result of the lessons learned from the student outcomes of the past two school years, we will be focused on enhancing our ability to provide services both through distance learning methods and our traditional in person modalities. It is very important for us to continue the wrap around mental health services we offer onsite and hopefully we will not need to implement those via a distance learning format again in the future, because they seem far less beneficial in that format. We plan on ensuring that our local processes include options for our students and families as we move forward. We have identified the importance of using curriculum and technology that can be utilized by all students on and off campus. This has made a positive difference in that it has kept students engaged when they couldn't attend in-person instruction and it allowed them to stay on course with their academic and trauma sensitive learning and support plans. We also plan on continuing to train our staff on the many ways we can use a blended in person and distance learning approach to our services.



## Instructions: Introduction

The Annual Update Template for the 2019-20 Local Control and Accountability Plan (LCAP) and the Annual Update for the 2020–21 Learning Continuity and Attendance Plan must be completed as part of the development of the 2021-22 LCAP. In subsequent years, the Annual Update will be completed using the LCAP template and expenditure tables adopted by the State Board of Education.

*For additional questions or technical assistance related to the completion of the LCAP template, please contact the local COE, or the California Department of Education's (CDE's) Local Agency Systems Support Office by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).*

## Instructions: Annual Update for the 2019–20 Local Control and Accountability Plan Year

### Annual Update

The planned goals, state and/or local priorities, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the approved 2019-20 Local Control and Accountability Plan (LCAP). Minor typographical errors may be corrected. Duplicate the Goal, Annual Measurable Outcomes, Actions / Services and Analysis tables as needed.

For each goal in 2019-20, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in 2019-20 for the goal. If an actual measurable outcome is not available due to the impact of COVID-19 provide a brief explanation of why the actual measurable outcome is not available. If an alternative metric was used to measure progress towards the goal, specify the metric used and the actual measurable outcome for that metric.

Identify the planned Actions/Services, the budgeted expenditures to implement these actions toward achieving the described goal and the actual expenditures to implement the actions/services.

#### Goal Analysis

Using available state and local data and input from parents, students, teachers, and other stakeholders, respond to the prompts as instructed.

- If funds budgeted for Actions/Services that were not implemented were expended on other actions and services through the end of the school year, describe how the funds were used to support students, including low-income, English learner, or foster youth students, families, teachers and staff. This description may include a description of actions/services implemented to mitigate the impact of COVID-19 that were not part of the 2019-20 LCAP.

- Describe the overall successes and challenges in implementing the actions/services. As part of the description, specify which actions/services were not implemented due to the impact of COVID-19, as applicable. To the extent practicable, LEAs are encouraged to include a description of the overall effectiveness of the actions/services to achieve the goal.

## **Instructions: Annual Update for the 2020–21 Learning Continuity and Attendance Plan**

### **Annual Update**

The action descriptions and budgeted expenditures must be copied verbatim from the 2020-21 Learning Continuity and Attendance Plan. Minor typographical errors may be corrected.

### **Actions Related to In-Person Instructional Offerings**

- In the table, identify the planned actions and the budgeted expenditures to implement actions related to in-person instruction and the estimated actual expenditures to implement the actions. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for in-person instruction and what was implemented and/or expended on the actions, as applicable.
- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe the successes and challenges experienced in implementing in-person instruction in the 2020-21 school year, as applicable. If in-person instruction was not provided to any students in 2020-21, please state as such.

### **Actions Related to the Distance Learning Program**

- In the table, identify the planned actions and the budgeted expenditures to implement actions related to the distance learning program and the estimated actual expenditures to implement the actions. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for the distance learning program and what was implemented and/or expended on the actions, as applicable.
- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe the successes and challenges experienced in implementing distance learning in the 2020-21 school year in each of the following areas, as applicable:
  - Continuity of Instruction,
  - Access to Devices and Connectivity,

- Pupil Participation and Progress,
- Distance Learning Professional Development,
- Staff Roles and Responsibilities, and
- Supports for Pupils with Unique Needs, including English learners, pupils with exceptional needs served across the full continuum of placements, pupils in foster care, and pupils who are experiencing homelessness

To the extent practicable, LEAs are encouraged to include an analysis of the effectiveness of the distance learning program to date. If distance learning was not provided to any students in 2020-21, please state as such.

## **Actions Related to Pupil Learning Loss**

- In the table, identify the planned actions and the budgeted expenditures to implement actions related to addressing pupil learning loss and the estimated actual expenditures to implement the actions. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for addressing pupil learning loss and what was implemented and/or expended on the actions, as applicable.
- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe the successes and challenges experienced in addressing Pupil Learning Loss in the 2020-21 school year, as applicable. To the extent practicable, include an analysis of the effectiveness of the efforts to address pupil learning loss, including for pupils who are English learners; low-income; foster youth; pupils with exceptional needs; and pupils who are experiencing homelessness, as applicable.

## **Analysis of Mental Health and Social and Emotional Well-Being**

- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe the successes and challenges experienced in monitoring and supporting Mental Health and Social and Emotional Well-Being of both pupils and staff during the 2020-21 school year, as applicable.

## **Analysis of Pupil and Family Engagement and Outreach**

- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe the successes and challenges related to pupil engagement and outreach during the 2020-21 school year, including implementing tiered reengagement strategies for pupils who were absent from distance learning and the efforts of the LEA in reaching out to pupils and their parents or guardians when pupils were not meeting compulsory education requirements or engaging in instruction, as applicable.

## **Analysis of School Nutrition**

- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe the successes and challenges experienced in providing nutritionally adequate meals for all pupils during the 2020-21 school year, whether participating in in-person instruction or distance learning, as applicable.

## **Analysis of Additional Actions to Implement the Learning Continuity Plan**

- In the table, identify the section, the planned actions and the budgeted expenditures for the additional actions and the estimated actual expenditures to implement the actions, as applicable. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for the additional actions to implement the learning continuity plan and what was implemented and/or expended on the actions, as applicable.

## **Overall Analysis of the 2020-21 Learning Continuity and Attendance Plan**

The Overall Analysis prompts are to be responded to only once, following an analysis of the Learning Continuity and Attendance Plan.

- Provide an explanation of how the lessons learned from implementing in-person and distance learning programs in 2020-21 have informed the development of goals and actions in the 2021–24 LCAP.
  - As part of this analysis, LEAs are encouraged to consider how their ongoing response to the COVID-19 pandemic has informed the development of goals and actions in the 2021–24 LCAP, such as health and safety considerations, distance learning, monitoring and supporting mental health and social-emotional well-being and engaging pupils and families.
- Provide an explanation of how pupil learning loss continues to be assessed and addressed in the 2021–24 LCAP, especially for pupils with unique needs (including low income students, English learners, pupils with disabilities served across the full continuum of placements, pupils in foster care, and pupils who are experiencing homelessness).
- Describe any substantive differences between the actions and/or services identified as contributing towards meeting the increased or improved services requirement, pursuant to *California Code of Regulations*, Title 5 (5 CCR) Section 15496, and the actions and/or services that the LEA implemented to meet the increased or improved services requirement. If the LEA has provided a description of substantive differences to actions and/or services identified as contributing towards meeting the increased or improved services requirement within the In-Person Instruction, Distance Learning Program, Learning Loss, or Additional Actions sections of the Annual Update the LEA is not required to include those descriptions as part of this description.

## **Overall Analysis of the 2019-20 LCAP and the 2020-21 Learning Continuity and Attendance Plan**

The Overall Analysis prompt is to be responded to only once, following the analysis of both the 2019-20 LCAP and the 2020-21 Learning Continuity and Attendance Plan.

- Describe how the analysis and reflection related to student outcomes in the 2019-20 LCAP and 2020-21 Learning Continuity and Attendance Plan have informed the development of the 21-22 through 23-24 LCAP, as applicable.



# Annual Update for the 2020–21 Learning Continuity and Attendance Plan Expenditure Summary

<b>Total Expenditures by Offering/Program</b>		
<b>Offering/Program</b>	<b>2020-21 Budgeted</b>	<b>2020-21 Actual</b>
In-Person Instructional Offerings	\$117,600.00	\$109,389.00
Distance Learning Program	\$182,570.00	\$164,099.00
Pupil Learning Loss	\$28,860.00	\$36,600.00
Additional Actions and Plan Requirements		
<b>All Expenditures in Learning Continuity and Attendance Plan</b>	<b>\$329,030.00</b>	<b>\$310,088.00</b>

<b>Expenditures by Offering/Program (Not Contributing to Increased/Improved requirement)</b>		
<b>Offering/Program</b>	<b>2020-21 Budgeted</b>	<b>2020-21 Actual</b>
In-Person Instructional Offerings	\$52,800.00	\$61,880.00
Distance Learning Program	\$68,310.00	\$59,000.00
Pupil Learning Loss	\$2,000.00	\$2,000.00
Additional Actions and Plan Requirements		
<b>All Expenditures in Learning Continuity and Attendance Plan</b>	<b>\$123,110.00</b>	<b>\$122,880.00</b>

<b>Expenditures by Offering/Program (Contributing to Increased/Improved requirement)</b>		
<b>Offering/Program</b>	<b>2020-21 Budgeted</b>	<b>2020-21 Actual</b>
In-Person Instructional Offerings	\$64,800.00	\$47,509.00
Distance Learning Program	\$114,260.00	\$105,099.00
Pupil Learning Loss	\$26,860.00	\$34,600.00
Additional Actions and Plan Requirements		
<b>All Expenditures in Learning Continuity and Attendance Plan</b>	<b>\$205,920.00</b>	<b>\$187,208.00</b>

# Local Control Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
California Heritage YouthBuild Academy II (CHYBA)	Shawn Martinez Superintendent/Principal	smartinez@chybacharter.com 530-378-5254

## Plan Summary [2021-22]

### General Information

A description of the LEA, its schools, and its students.

California Heritage YouthBuild Academy (CHYBA) specializes in serving the educational needs of young men and women, between the ages of 14 and 24, who are seeking the success that has so often eluded them in school and in life. Through a partnership with YouthBuild, CHYBA provides students with the high school education that they had previously been unable to attain. The school provides students not only with an education that prepares them for college but also with job skills that prepare them for success in the workplace following graduation. Through collaborations with partner agencies and the services provided by our Case Manager and Mentor Coordinator, students can reengage with academics, while also learning life, leadership, vocational and academic skills. CHYBA's program also helps students learn to give back to their communities, and in so doing, help students to better appreciate that they have much to offer.

During this LCAP Cycle of 2021-2024, the LCAP will serve in lieu of the School Plan for Student Achievement (SPSA) and will include funds previously in the SPSA. Additionally, the LCAP stakeholder group will serve in lieu of the School Site Council.

All students have access to a broad course of study with standards-aligned instructional materials in all subject matter and there are sufficient textbooks for each student. As a small school district, we complete a comprehensive needs and budget analysis assessment for the school site on an annual basis. Due to the small student population size, which results in a small pool of data to analyze, all resources are equally distributed for all students in the school/district. We will continue to monitor our resources to ensure equity for all students. All the teachers are credentialed and assigned appropriately. The school facilities are in good condition and each year repairs and maintenance are performed as needed. Because we have no English Learner (EL) students, the following state priorities and metrics do not apply: Priority 4E and 4F. Due to our specific student population we serve, 4B, 4D, 4G, and 4H do not apply as our students enroll for credit recovery in our DASS "County Community School." However, we do offer access to, and support for, these courses, should a particular student seek an enhanced opportunity.

## History of California Heritage YouthBuild Academy

CHYBA was founded in 2012 and originally authorized by Mono County Office of Education. The Trinity County Board of Education approved CHYBA as an independent charter in July of 2016. CHYBA is a non-profit public-benefit corporation with 501(c)3 status.

The program combines work experience, vocational and life skills training, and academic instruction. CHYBA's credentialed teachers and aides provide state content standards and common core standards-linked curricula through online and onsite coursework. CHYBA teachers work closely with partner agencies and career tracks to seamlessly integrate the work, life skills, community service, and academic experiences of students. Students receive high school credits for work that they complete in the classroom, on the job, and in the community. CHYBA teachers review and approve all high school credits, which are reviewed for accuracy by CHYBA administrative staff. CHYBA also provides specific instruction and individual support to unduplicated students and students with exceptional needs through our special education and intervention programs. Approximately 22% of the student population participates in the resource Special Education Program. The Trinity County Office of Education's (TCOE) special education department provides quality, meaningful, and relevant educational support for students with disabilities. Special education programs meet the needs of students from various categories of disability through a collaborative model between our school and TCOE. This collaborative model includes support services, professional development, and communities of practice.

CHYBA provides the holistic support our young people need in order to put their earned diploma and knowledge to use in the real world. CHYBA provides case-managed services, including one-on-one and group academic counseling sessions, social service needs support, as well as providing career services to students. Through these integrated programs available at CHYBA, the staff members strive to operate a variety of programs as seamlessly as possible, which means that LCFF funds support students working towards their diploma, gaining leadership skills, and acquiring lifelong employment.

The California Education Code gives CHYBA the explicit authority to receive high school funding for serving the young people in CHYBA YouthBuild program, including any students that are enrolled before they reach the age of 25.

CHYBA has a Community Schools Focus: The overarching approach of CHYBA, which has been in effect for many years is the Community Schools philosophy. The original implementation plan shows how identified needs were addressed. From its inception CHYBA has utilized approaches aligned with the four evidence-informed programmatic features of integrated support services, family and community engagement, collaborative leadership and practices for educators and administrators, and expanded learning time and opportunities. CHYBA's implementation action plan has five components. First, determine the necessary Inputs: CSC, supportive principal, sufficient resources, results-focused partners, etc. Second, Develop Strategies: Family engagement, medical services, expanded learning, etc. Third, Analyze Outputs: Engaging programs, supported families, partner integration, etc. Fourth, review Short-term Results: Students attend, are engaged, families more involved, etc. Last, Long-term Results: Students succeed academically, are SEL competent, students and families



are healthy, etc. IMPACT= Students gain skills necessary for graduation, post- secondary education, successful careers, positive relationships, and a productive life.

CHYBA has grade 9-12 and Adult Education students comprised of 62.7% White, 14.9% American Indian, 12% African American; 6.7% Hispanic; and 4% Other. The Free/Reduced Lunch rate is 91.6%. The DASS School Indicators are 13.2% Previously Expelled, 17.35% Ward of the court, 12% Pregnant/parenting, 11% Habitually truant, 20.4% Recovered dropout, 42% Credit deficient, 16% Gap in H.S. enrollment, 15% Foster Youth, 11.22% Homeless Youth, all with a 21% Graduation Rate increase in the last two years prior to COVID-19.

In the 9 years of CHYBA's existence, only 0.2% of students were suspended and 0% were expelled, compared to the extremely high suspension and expulsion rate of those same students when they attended previous schools. CDE data shows native and foster youth have double the statewide suspension rate and are chronically absent nearly double the statewide average. CHYBA's high-risk learners highlight the critical need for interventions utilizing evidence-based strategies for increased attendance and engagement, extended learning time and opportunities and additional support services.

Surveys show that 93% of students and 95% of parents feel CHYBA is safe and welcoming and would recommend it to others. CHYBA received awards as the "Shasta County Non-Profit of the Year" and as YouthBuild USA's "Innovator of the Year."

CHYBA served students for the first time in the 2012-2013 school year and gained YouthBuild Affiliation (YB) in early 2012. CHYBA received Full Affiliation status in 2018 showing that the community school had achieved the tenets of the YB program. CHYBA students organized to provide relief for local uninsured and underinsured homeowners who lost homes in recent devastating wild fires, and they advocate for housing initiatives for homeless and the working poor through the NorCal Continuum of Care (CoC). A highlight of YB Affiliation is that construction pathway students built 11 new homes for low-income families and families that lost homes in the CARR FIRE.

During the last 9 years, enrollment rose from an initial cohort of 12 students to 100 -110 students annually in our high school cohort (aged 14-24) with another 20-30 students in our Adult Ed program, plus additional students at satellite sites. The vast majority of students come from high poverty areas in Redding and the surrounding areas in Shasta, Tehama and Trinity Counties. A particular strength of CHYBA is its co-location of housing insecure students onsite adjacent to HC Clinic's new Center for Hope- a comprehensive healthcare clinic, set for completion Feb 2021. Equally exciting is that CHYBA's new school is set to be co-located next to HC's clinic along with the completed student housing, with school construction set to finish in early 2023.

The Charter Petition and Ed Code (due to affiliation with YouthBuild) provide age exemptions and geographic flexibility to open satellite campuses wherever the need arises. CHYBA has established satellite campuses in Shasta, Tehama and Trinity County over the last several years. All of Trinity County and parts of Shasta and Tehama Counties are designated as "Frontier" by the federal government. Due to their rural nature, CHYBA's educational services can be extremely helpful to these underserved populations. For example, a partnership with

STEP-UP Shasta College, TCOE, and Trinity County Sheriff and Probation Departments provides services to formerly incarcerated/homeless young and older adults who need academic support.

COMPASS and CHYBA prepare students in grades 9-12, regardless of circumstance, to gain access to a unique educational opportunity to unleash their intelligence and positive energy to rebuild their lives and their communities through education, leadership, service, and technical training. Key partnerships in the COMPASS consortium will include Trinity County Office of Education, CHYBA, Shasta/Trinity County Health & Human Services and Public Health, Hill Country Community Clinic, Shasta/Trinity County Probation, Shasta College, the Community Recovery Team, United Way of Northern California (UWNC), and YouthBuild USA. It is through these key partnerships, and over 90 additional community partners, that CHYBA equips its learners with skillsets and mindsets leading to lifelong learning and successful futures. These students earn their high school diplomas and develop positive relationships while gaining leadership and technical skills necessary for post- secondary education, successful careers, and productive lives. COMPASS partners will collaborate to enhance capacity through integrated support services, family and community engagement, collaborative leadership, and expanded learning time. These opportunities can increase a number of positive outcomes for students and families and mitigate the devastating effects of COVID-19 and poverty on students, families, schools and communities in the rural and frontier areas of far northern California.

California Heritage YouthBuild Academy (CHYBA)

School Plan for Student Achievement (SPSA)

Trinity County Office of Education's (TCOE)

Continuum of Care (CoC)

YouthBuild (YB)

Hill Country (HC)

United Way of Northern California (UWNC)

Collaborative for Academic, Social and Emotional Learning (CASEL)

Career and Technical Education (CTE)

Edgenuity K-12 online curriculum and blended learning platform (EDGE)

Special Education Profile:

The Trinity County Office of Education's (TCOE) special education department provides quality, meaningful, and relevant educational support for students with disabilities from birth to 22 years old. Special education programs meet the needs of students from various categories of

disability through a collaborative model between local school sites and TCOE. This collaborative model includes support services, professional development, and communities of practice while students are served directly by the school district in which they are registered. TCOE serves special education students from all 9 districts in Trinity County by providing support to districts in areas that include mental health, cognitive assessments, speech therapy, occupational therapy, physical therapy, and nursing. Special education classrooms exist across the county in Burnt Ranch, Junction City, Weaverville, Lewiston, Douglas City, Hayfork, and Mad River. Additionally, students are also served in the general education classroom using a push-in model.

For sites that serve moderate to severe disabilities, instruction is aligned to the content standards and is based on the seven foundational curricular domains. This includes domestic, vocational, recreation/leisure, community access/motor skills, communication, social-emotional, and foundational academics. Students learn functional skills that will maximize future independence and vocational skills through both school based practices and community experiences to help them succeed in these areas.

For students with social-emotional needs, services available to students that include educationally relevant mental health services provided by either a school psychologist or mental health clinician on their local school site. Mental health clinicians are provided through partnerships with Trinity County Behavioral health Services, as well as direct service from TCOE.

#### PATHWAYS:

Thanks to successful grant writing, TCOE was able to begin a new program this year. Through a collaboration with Modoc County Office of Education and the California Heritage Youth Build Academy (CHYBA), 10 positions have been filled that directly serve students at 15 schools within Trinity, Modoc, and Shasta (CHYBA) counties. Wellness Liaisons will support students at each school site, interfacing with families of students confronting mental health challenges to advance the health and well-being of each student through targeted prevention, intervention and triage school-based mental health and wellness supports.

## Reflections: Successes

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

As a DASS School we do not have data tracked for the CA School Dashboard. Even in the face of all the challenges of COVID-19, the 19-20 school year was a great year for CHYBA in several areas. We are graduating a strong number of graduates at 26 students. Our Mentor Program continues to grow in numbers and reputation. Our recently remodeled warehouse, student kitchen area, food pantry, laundry facilities, and added workspaces in the workshop proved to be huge improvements. We are working with a variety of community partners in building “micro-shelters” and developing housing options for Shasta County’s homeless.

CHYBA teachers, administrators, and support staff including the Behaviorist, the Mentor Coordinator, the Case Manager, and the CS Coordinator met as a Professional Learning Community to utilize CHYBA's Response to Intervention (Rtl) process and the resources of our comprehensive multi-tiered system of support (MTSS) to address student needs and assign supports and interventions. This is a multi-tiered approach to the early identification and support of students with learning and behavior needs and an ongoing referral opportunity for CHYBA staff. CHYBA's Rtl model includes evidence-based interventions that are implemented with integrity.

## Reflections: Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Daily attendance/engagement and social-emotional learning continues to be our greatest area of focus for upcoming years. While we had a large core group of students who attended regularly, we continue to struggle to motivate, hold accountable and engage those students who come to us with historic attendance and behavior challenges. In addition, we experienced a small decline in reading level from the beginning of the year to the end. This is more than likely a reflection of student effort rather than ability but tells us we need to modify our diagnostic testing protocol so we can get accurate data.

The site level Coordination of Services Team (COST) will be a multi-agency team, including CHYBA's CSC and Case Manager, as well as agency partners that serve CHYBA students and families directly. The CSC will facilitate regular COST meetings and bring referrals made by CHYBA staff from the Rtl team, concerned parents, agency partners, or students. The CSC will track referrals and monitors implementation of additional interventions and offsite referrals. COST meetings will be held once a week to review student needs. COST will also evaluate their process and student data to improve service delivery and provide technical assistance to CHYBA staff as they work with our 'opportunity youth' and their families. Funding from this grant will enhance CHYBA's ability to expand resources aligned with students' academic and social service needs, enhance personalized learning plans and curriculum, and add engagement strategies

ADD DATA

As a DASS School we do not have data tracked for the CA School Dashboard. Additionally, our population of students is too small to have data on the LCFF Evaluation Rubrics and therefore there is no data to indicate performance gaps.

# LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.

The California Heritage YouthBuild Academy (CHYBA) vision is to prepare young people, regardless of their circumstance, to gain access to a unique educational opportunity that will unleash their intelligence and positive energy to rebuild their lives and the community. As students reclaim their right to a quality education, and are offered a range of supports and opportunities, they realize they are capable of academic excellence and become active participants in their future success through education, leadership, service, and technical training. Young people become empowered by their personal transformation and take responsibility for their post-secondary goals that lead to their future success with their families and in the community.

Based on CHYBA's priorities, a review of disaggregated student achievement data results and the CA Dashboard, we have focused on supports and resources to remove barriers for our Low-Income, Foster Youth, and our few English Learners, so that these students can achieve academically and graduate from high school college and career ready. Therefore, the LCAP supports include academic and social emotional supports, community partners collaboration, added attendance staff, Multi-Tiered Systems of Support including intervention supports and materials, and increased parent/guardian communications and engagement opportunities. The LCAP complements our other school plans, which further define our interventions and supports to address the needs of our vulnerable student population, including those groups identified as in need of intensified attention. Our LCAP includes programs and pathways to bring engagement and relevance to learning for students to find their passion in an environment where they can excel, such as through Career Technical Education (CTE) pathways, Work-Based Learning, and leadership opportunities. Additionally, it emphasizes opportunities to close educational gaps by providing equitable access to programs such as, summer school, extended day opportunities, acceleration programs, etc. and facilitating professional development that focuses on evidence-based instruction and the implementation of a district-wide Multi-Tiered Systems of Support that serves all students.

A few of the actions we are particularly excited about include:

A significant commitment to developing a successful multi tiered system of support (MTSS) including curriculum and staff development that will help us better support all students and more successfully identify needs and coordinate services for our unduplicated students. (Goal 2 - Actions 9-11)

An expanded partnership with Hill Country Health and Wellness that allows CHYBA to refer students to coordinated care for a variety of health needs including both physical and mental health. (Goal 1 - Action 9)

The addition of college field trips including larger school-wide trips to explore local and regional career pathway opportunities as well as smaller more extensive trips with a school counselor focused on targeted students. (Goal 3 - Action 3/Goal 1 - Action 13)

Expanded and enhanced Career and Technical Education pathway opportunities including several partnered programs with our local junior college and expanded work-based learning options. (Goal 3 - Action 2)

CHYBA's LCAP specifies programs and services supporting CHYBA's YouthBuild Community Schools philosophy and seeks to prepare all students to meet and/or exceed our District mission "to build the skillsets and mindsets that lead to lifelong learning and successful futures... including post-secondary education, successful careers, and a productive life."

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

California Heritage YouthBuild Academy

53-10538-0125633

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

California Heritage YouthBuild Academy (CHYBA) is a charter high school that enrolls students between the ages of 14-24 who are considered "at-promise" and are often facing numerous barriers to earning their high school diploma and being college and career-ready. As a County Community charter school, we are our own LEA, and therefore are our own eligible single school working to develop our Continuous School Improvement (CSI) plan to address our qualifying factor of graduation rate.

To clarify our graduation rate data, historically, we designated students' grade placement based solely on their age upon enrollment, not taking into account their credits earned. This process artificially inflated our number of 12th graders which has led to skewed data for our graduation rate over the years. Because of this previous placement process, many students were designated as 12th graders, due to their age, though they could not realistically complete all required credits for graduation within one year. Beginning in the 2018-19 school year, we began to classify students as 12th graders based on their credit accrual upon enrollment, in lieu of their age. This has begun to give us more accurate data that will continue to enable us to more effectively evaluate our students' progress towards graduation.

The majority of CHYBA's student population are either former high school dropouts, are deficient in credits, or have other significant risk factors. Due to this fact, CHYBA will support the development of our CSI plan by continuing to examine data from the National Dropout Prevention Center, the What Works Clearing House, and evidence-based resources for keeping students on track for graduation from The George Washington University Center for Equity and Excellence in Education (2012). With the help of the Trinity County Office of Education, the Shasta County Office of Education, the Leading Learning Network, and the Trinity County Professional Learning Network, we will continue to review the above data, assess our current progress with our CSI plan, and work to systematize interventions into a comprehensive and multi-tiered system of support. CHYBA's stakeholders also realize that one of the major issues to address is students' attendance and retention rates. We acknowledge that attendance and retention rates are clear indicators of high-risk behavior and we see a need to focus interventions on ways in which we can continue to work to support consistent student attendance and greater retention.

During the last two years we have made good progress on our CSI plan, including a 6.7% increase on graduation rates in 2018-2019 and a 14% increase in 2017-2018. We have implemented several promising interventions. Nonetheless, we also recognize that to some extent CHYBA has a patchwork of separate, non-integrated interventions. Unfortunately, research finds that this is not an effective approach when trying to mitigate a pattern of low graduation rates and chronic absenteeism. Instead, risk factors and all interventions need to be addressed simultaneously in a systemic and integrated way.

Because of the need for a systemic, integrated approach we have hired 3 key people in temporary positions with CSI funds to help us systematize and integrate our efforts. The positions include an administrative analyst/consultant who can help us to analyze all of our academic programs, interventions, and approaches, including our CTE programs, and help us to tie them all together in an integrated, comprehensive system of support that we hold ourselves accountable to through collaborative systems. The second temporary hire is a Behavior Health Specialist who will help us analyze all of our interventions and approaches related to Mental Health (MH), Behavioral Health (BH) and Social and Emotional Learning (SEL), so as to help us tie these MH, BH, and SEL approaches back together with this fully integrated, comprehensive multi-tiered system of support we are developing. The third temporary hire is an Accountant Analyst who can help us analyze and tie together all of our various funding sources, including all of the numerous grants we receive, to keep our comprehensive programming moving forward to support and sustain the CSI plan. The Accountant Analyst will also help us establish systems to carefully analyze the funding streams and monitor expenses. Through this process we will be able to ensure that funding expectations are being met, that CHYBA students with the greatest needs are receiving substantial, effective support, and that we have the future funding necessary to support the approaches we determine to be essential for all our students' success, especially our unduplicated students.

Additionally, during the 2020-2021 school year, we formed 2 working committees (with broad-based membership) that will further address two topics of continued concern and needed improvement: These committees are: the Educational Leadership Consortium Team focusing on Attendance and Engagement and the Social Emotional Learning (SEL) Team, which will focus on further incorporating CASEL's model of effective systemic school-wide SEL implementation.



## Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

CHYBA currently monitors, and will continue to monitor, schoolwide and individual student data on a weekly basis through the use of our Professional Learning Community/Response to Intervention meetings. All data is also aggregated annually for stakeholder review. Our data sources include the following:

Rtl reports- weekly schoolwide and individual data reports on enrollment, Early Warning Indicators, retention, attendance, assignments completed, interventions, CTE course progress, and student academic achievement

Informal, ongoing staff check-ins with students regarding attendance, wellness, and academic progress

Formal staff check-ins with students and a review of data collected regarding attendance, wellness, and academic/CTE progress at the close of each 6-week block

Annual internal data review by multiple stakeholders of schoolwide demographics, STAR/CASAS test growth, Dashboard and CAASPP data, course enrollments and completion, attendance and retention rates, student and staff school climate surveys, credit completion, mental/behavioral health indicators/interventions, CTE completers, etc.

Multiple stakeholders are involved in all data review processes. Weekly Rtl/PLC meetings utilize data that is analyzed by teachers/administrators/support staff and is subsequently shared with our students, client agency partners, parents, and other site level staff as appropriate. All stakeholders are invited to the annual data reviews where schoolwide data is analyzed and decisions for ongoing improvement are made. Stakeholders also have the opportunity to contribute to data collection via our schoolwide surveys that are provided to students, staff, and client agencies. Stakeholder input is also recorded in response to individual student interventions. In 2020-2021, we will continue distributing school climate surveys to parents and guardians of CHYBA students and to the students themselves, as well as agency partners.

Furthermore, CHYBA will monitor and evaluate the implementation and effectiveness of our CSI plan by analyzing our newly created comprehensive multi-tiered system of support to determine the ease of use and the effectiveness of the system itself, as well as the success of the evidence-based interventions, as exhibited by schoolwide student data. Our two newly formed committees in the Spring of 2021, Attendance/Engagement and SEL, will also regularly analyze data and report to the school community the progress that is being made in these two crucial areas to our improvement process during the 2021-2022 school year.



# Stakeholder Engagement

A summary of the stakeholder process and how the stakeholder engagement was considered before finalizing the LCAP.

CHYBA continued with a multi-pronged approach to engage stakeholders, including students, parents, staff, and community through a range of strategic actions. Each of CHYBA's employee groups contributes, through their dedication and work, to the success of the students at CHYBA. The LCAP Advisory Committee includes parent representatives, ensuring the inclusion of representative parents of pupils identified in Education Code section 42238.1: Foster, English Learner, low socio-economic (students eligible for free and reduced-price meals) and ethnic student groups. Each employee group is also represented and participates on the LCAP Advisory Committee, as are student leaders through the Youth Policy Committee.

Advisory Committee members, understanding their role as representatives of a larger stakeholder group were encouraged to communicate with others as we moved through the LCAP process. In addition, site administrators and others in leadership positions shared input, thoughts, and desires for our students from stakeholders, including School Site Council members, Parent Advisory Committee, and community partners. CHYBA gathered input through weekly meetings of the CHYBA staff and regular (at least bi-weekly) meeting with community partners. (PAC Meeting Dates: 9-9-20, 5-20-21) (Stakeholder's Survey was sent out on 4-19-21)

All CHYBA parents/guardians were given the opportunity to respond to a survey to provide feedback and input as the next three-year plan was being developed. Parents/guardians were encouraged to provide suggestions for how schools could ensure that all students are successful academically, physically, and social emotionally. Parents' and community partners' responses guide the areas of focus, suggest needed supports for students, especially those with the greatest needs. After answering open-ended questions, parents were given the opportunity to see the draft LCAP, thus prioritizing the ideas and suggesting changes. Parents considered what is working, what they would like to see continued, and what needs were not yet being met about communication. This year's survey included questions specifically related to our LCAP goals. They also provided suggestions for potential meaningful parent engagement and education opportunities.

A summary of the feedback provided by specific stakeholder groups.

Stakeholders were asked to provide feedback on each LCAP goal and associated actions in their respective committees through in person and Zoom meetings. Committees were first asked to comment on each goal globally and then specifically for the Unduplicated students.

There was overall consensus from all of CHYBA's stakeholder groups that CHYBA's outlined LCAP goals were important and relevant to all aspects of improved learning throughout the CHYBA community.

From many stakeholder groups, there were requests for additional activities including, summer school and after-school programs with continued CTE activities and work-based learning opportunities, personalized tutoring, and for both offsite and onsite activity-based activities that count toward graduation requirements. The most requested area of support was counseling services for students, including mentoring and social emotional supports that can be provided by a variety of community partners as well as CHYBA staff. Improved and increased communication regarding different topics such as adult classes and parent workshops was a theme. There was also interest in adding parent/guardian supports such as parent/guardian liaisons, home visits, and the need for free & reduced lunch support with healthy options for all students.

Parent Advisory and Community Stakeholders Committee, representing specific student population groups of focus: Overwhelmingly, members of this group shared a positive feeling towards CHYBA's current program. There was consistent, broad-based support to continue and enhance social emotional supports, including a renewed focus on students' voice, anxiety-reducing practices, peer supports & mentoring, restorative practices, student connections, and increased positive reinforcements. Another theme that presented within the various groups was that of stronger school outreach, continued efforts to increase attendance and graduation rates, focused communications about student learning, and providing opportunities for parent engagement at times and on topics parents suggest. There were some ideas around new facility opportunities for students and suggestions were made to enhance the possibility of a new facility.

The number one thread that was brought to light in all Stakeholder groups in some capacity is that of social emotional well-being to support academic progress. At times, these suggestions were presented as a need to provide more direct communication with all parents and continue coordinating with community partners, sharing regular feedback about student progress and needed educational programs, continuing and enhancing CTE pathway options and opportunities, and utilization of the MTSS tiered approach to support students' academic, SEL, and behavioral needs. There were many suggestions related to increased access to social emotional supports for students, families, and staff, and opportunities for successful educational planning through personalized plans for all students.

A description of the aspects of the LCAP that were influenced by specific stakeholder input.

Input and advisement from stakeholders, including the PAC Committee and the English Learner and Foster Youth Advisory Committee, clearly aligns with CHYBA's mission that each student will graduate with the skills and knowledge necessary to be prepared for college and/or career upon graduation from high school. The input and involvement from stakeholders confirmed the LCAP goals and/or action items in the following ways:

~Parents/guardians and community want all students to be engaged in learning and to be afforded every opportunity to be successful at school and prepared for life post-graduation. The LCAP goals, based on data, experience and desires, clearly align with this feedback.

~Input from parents and stakeholders support current efforts and practices at CHYBA, such as counseling services, connection to community partners, professional development, an engaging CTE program, providing learning opportunities and Professional Learning Community time for teachers and staff to talk specifically about Response to Intervention for students using the MTSS framework, systemic SEL and attendance and engagement support, as well as class size reduction and low student to staff ratios.

~Professional Development, focused on all aspects of social-emotional learning, cultural awareness, and enhanced engagement and attendance strategies.

# Goals and Actions

## Goal

Goal #	Description
1	Maximize Academic Achievement, Engagement, and Progress for ALL Students including targeted supports for high-need student groups.

An explanation of why the LEA has developed this goal.

The LCAP is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address State and local priorities. The LCAP provides an opportunity for CHYBA to share our story of how, what, and why programs and services are selected to meet student needs. It is designed to be the accountability and communication tool between us and our Stakeholders. The Plan consists of three areas of focus; Conditions of Learning, Pupil Outcomes, and Engagement. Each area combined, covers the identified eight State priorities required to be addressed resulting in equity and access for all students. The Local Control and Accountability Plan's (LCAP) sole purpose is to address discrepancies in the performance of English Learners, Low-Income, and Foster Youth, Unduplicated students, compared to the performance of other peer groups, by allocating additional Supplemental funds to strategic Actions that support Unduplicated students in improving or by increasing services that meet their needs. District students who are "At-Risk" of not meeting state performance standards may also be included in the plan's Actions.

In order for students to graduate and be college and career ready, data needs to be analyzed as an ongoing practice throughout the educational journey.

CHYBA identified the suggested research-based framework (Balfanz, Herzog, & Mac Iver, 2007; Mac Iver & Mac Iver, 2009) to identify a needed integrated approach to dropout prevention which includes the following elements: identification of indicators of student at risk of dropping out; development and implementation of an early warning system, and development and implementation of an intervention system linked to an early warning system.

Research also supports the case for high quality curriculum to enhance programming and student engagement. We also realize the extent to which academic barriers prevent students from setting and achieving goals and that barrier removal is essential to increased ADA, retention and graduation rates. Lastly, CHYBA recognizes the changing digital landscape and the importance of staying current with instructional technology as a means of increasing student achievement

Goal 1 was developed from analyzing a collection of data points by multiple Stakeholders, including parents, certificated, classified, administration, and the community at large. When analyzing the Smarter Balanced Assessment Consortium (SBAC) data it was clear there are opportunity gaps that need to be addressed and all Stakeholders are committed to addressing the issues of equity discovered within these results.

CHYBA has Dashboard Alternative School Status (DASS) which is for schools that serve high-risk students. Schools that participate in DASS will have their information displayed on the same Dashboard and be measured on the same set of indicators as non-alternative schools. However, in order to fairly evaluate the success and progress of alternative schools that serve high-risk students, modified measures have been developed for the following indicators:

- Academic Indicator
- Graduation Rate Indicator

For DASS schools, the CDE calculates a status and change result for each indicator on the California School dashboard. Status is based on the most recent year of data for that indicator. Change is based on the difference between the most recent year and the prior year. Performance levels are calculated based on a five-by-five grid that combines five status levels and five change levels of performance (the levels vary by indicator). From highest to lowest, the five performance levels are Blue, Green, Yellow, Orange and Red. Schools and districts receive a performance level for each indicator.

We measure overall achievement in mathematics and English Language Arts (ELA) using state and local assessment data, including progress in math and English coursework, Renaissance STAR Reading and STAR Math, and progress on the Edgenuity intervention curriculum, MyPath. We monitor the progress and reclassification of English learners and graduates meeting the state requirements. We believe it is important that students are prepared for college and career, therefore, we monitor things like CTE pathway completion and student outcomes on local assessments.

Goal 1 is designed to address 5 of the 8 State priorities in order to improve student opportunities and to address the unique needs of our student populations:

Priority 1. Basic Services: Providing all students access to fully credentialed teachers and instructional materials that align with State Standards

Priority 2. Implementation of State Standards: implementing California's academic standards, including the Common Core State Standards in English language arts and math, Next Generation Science Standards, English language development, history social science, visual and performing arts, health education, and physical education standards.

Priority 4. Pupil Achievement: Improving student achievement and outcomes along multiple measures, including test scores, English proficiency and college and career preparedness.

Priority 7. Course Access: Student enrollment in a broad course of study that includes all of the subject areas.

Priority 8. Other Pupil Outcomes: Includes the measurement of other important student outcomes related to required areas of study, including physical education and the arts.

This long-term goal is CHYBA's ultimate responsibility for all of its students. The Metrics and Actions chosen below will provide a focus for all student-groups and progress can be monitored at every level, every year, for every student-group. The stakeholder activities, during multiple meetings, determined that the following Metrics will provide the appropriate data to monitor specific student-group's progress and the Actions will provide the unique opportunities needed to close the achievement gaps for each student-group, providing equitable access for all students. Ongoing data collections will provide opportunities to adjust and/or refine the Actions as needed in order to serve the intended student-groups.

# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
<p>1.1 Priority 1 - A: Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching.</p> <p>Fully Credentialed Teachers- Cal SAAS; Local Data</p>	<p>100% Teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching</p>				<p>100% Teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching</p>
<p>1.2 Priority 1 - B: All students have access to standards-aligned instructional materials.</p> <p>Standards-Aligned Curriculum- Local Indicator (Priority 1)</p>	<p>100% of Edgenuity curriculum is standards-aligned</p>				<p>100% Standards Aligned Curriculum</p>
<p>1.3. Priority 4 – A: Statewide assessments</p> <p>CA Dashboard SBAC ELA DataQuest-</p>	<p>Due to COVID, and the postponement of the state assessments, the last available state assessment data from the 2019 Dashboard</p>				<p>Improve all student-groups by 5% each year.</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CAASPP Test Results; Academic Indicator; Local Data	for ELA was 18.18% proficiency. We are using the following local summative data from Renaissance STAR Reading for our preliminary baseline ELA data which is 26% of CHYBA students assessed at "At/Above Benchmark" on ELA Renaissance assessments. This will continue to be reported until the reporting of state assessments returns. State assessment data will then be used for each subsequent annual update.				
<p>1.4 Priority 4 - A Statewide assessments.</p> <ul style="list-style-type: none"> <li>CA Dashboard SBAC Math - DataQuest-CAASPP Test Results; Academic</li> </ul>	Due to COVID, and the postponement of the state assessments, the last available state assessment data from the 2019 Dashboard for Math was 0% proficiency. We are using the following local summative data from Renaissance STAR Math for our				Improve all student-groups by 5% each year.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Indicator; Local Data	preliminary baseline Math data which is 31% of CHYBA students assessed at "At/Above Benchmark" on Renaissance Math assessments. This will continue to be reported until the reporting of state assessments returns. State assessment data will then be used for each subsequent annual update.				
1.5 Priority 2 -B How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.  English Learner Language Acquisition Growth on the ELPAC by Cohort as measured by the ELPAC	No current English Learners to evaluate				~Monitor student growth by cohort each year.  ~Increase cohort acquisition by 1 level each year.



Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
1.6 CASAS testing for student achievement in Reading and Math for those students 18+	80% of students who are "super seniors" complete CASAS testing or STAR Reading and Math assessments				100% of students complete STAR Reading and Math or CASAS assessments and 80%.
1.7 Priority 8: Pupil Outcomes addresses pupil outcomes	31% of CHYBA students assessed at "At/Above Benchmark" on Renaissance Math assessments  (Data gathered from the Renaissance Star Longitudinal Report)				Increase percent of students "At/Above Benchmark" by 5%
1.8 Priority 8: Pupil Outcomes addresses pupil outcomes	26% of CHYBA students assessed at "At/Above Benchmark" on ELA Renaissance assessments  (Data gathered from the Renaissance Star Longitudinal Report)				Increase percent of students "At/Above Benchmark" by 5%
1.9 Priority 7-A: A broad course of study including courses	100% of CHYBA students' schedules				100% utilization of Standards Aligned

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
described under Sections 51210 and 51220 (a)-(i),]  • Local Indicator (Priority 7) Local Data	include a broad course of study.				Curriculum and support programs.
1.10 Priority 7-B; Programs and services developed and provided to unduplicated pupils,	6% of CHYBA students currently utilize MyPath				Rtl team will identify students and increase the number of students utilizing MyPath by 5%
1.11 Priority 7-C; Programs and services developed and provided to individuals with exceptional needs	6% of CHYBA students currently utilize MyPath				Rtl team will identify students and increase the number of students utilizing MyPath by 5%
1.12 Priority 2A The implementation of state board adopted academic content and performance	Data from SchoolPathways will reflect our progress in implementing state standards.				100% of students will be participating in state board adopted academic content and performance standards.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
standards for all students.					

## Actions

Action #	Title	Description	Total Funds	Contributing
1	Instructional and Operational Technology	Provide instructional and operational technology for all students and staff. Maintain and support technology systems to ensure students and staff have access to effective technology to support CHYBA's goals.	\$1,200.00	No
2	Reduce Student to Staff Ratio with well-qualified staff	Reduce student to staff ratio with an emphasis on targeted students. Services will be principally directed towards FY, LI, EL and Homeless students. FY, LI, EL, and Homeless students are at greater risk of not achieving grade level standards and would benefit from lower class sizes for individualized instruction to better meet the learning needs of FY, LI and EL students. Efficient Recruitment and Hiring Process to ensure teacher candidates hold valid CA Teaching Credential with appropriate English learner authorization.	\$8,000.00	Yes
3	Support for students with IEPs	Continue services to students with Individual Education Plans (IEPs) or otherwise qualifying for Special Education programs/services.	\$10,000.00	No
4	Intervention Summer School	The achievement of LI, FY, and EL students is in need of extra support. Offer credit recovery and academic support such as online learning and tutoring. To meet this need CHYBA will provide intervention during summer school principally directed towards EL, LI,	\$5,200.00	Yes

Action #	Title	Description	Total Funds	Contributing
		FY and all students at-risk of not progressing toward graduation. Unduplicated student data shows that EL, LI, and FY students are at greater risk of not achieving grade level standards, not progressing towards graduation, and are underrepresented in college. This action will help close the achievement gap for these students. Relevant data will demonstrate increased achievement in the areas of ELA and mathematics.		
5	Online Curriculum for Credit Recovery	Continue to provide online curriculum with A-G courses and intervention courses to reduce the number of at-risk and targeted students dropping out or falling further behind. Opportunities are available for self-paced learning supported by a credentialed teacher in all core areas. Services will be principally directed towards FY, LI, EL and Homeless students. Unduplicated student data shows that FY, LI, EL, and Homeless students are at greater risk of being credit deficient, not progressing towards graduation and are underrepresented in college. This action will have a positive impact on these students post- secondary success, lower suspension rates and improve graduation rates. Relevant data supports the reduction in suspension rates and the increase of graduation rates.	\$12,500.00	No
7	Mentor Coordinator	The graduation rates of LI and EL students are below all students, to meet this need CHYBA will provide mentoring services to unduplicated students attending CHYBA. This action will increase the graduation rate for these students. Relevant data supports increased rates of graduation.	\$4,000.00	Yes
8	Increased Transportation	Provide transportation service for unduplicated students to attend Shasta Community College courses for concurrent credit, Career Technical Educational courses and activities, Work-based learning;	\$17,500.00	Yes

Action #	Title	Description	Total Funds	Contributing
	routes, vans, and drivers	additional transportation, as needed, for targeted students to attend events, meetings, interventions, etc.		
<b>9</b>	Referrals to Coordinated Care provided by Hill Country Medical Services	LI, FY, and EL students are often not fully engaged in school due to various health challenges, so CHYBA will continue the partnership with Hill Country Health and Wellness to support students' medical needs and these services will be principally directed towards EL, FY, Homeless and LI students and families. This action will have a positive impact on student attendance and behavior. Relevant data supports a decrease in student suspensions and the elimination of expulsions.	\$2,000.00	Yes
<b>10</b>	Online Curriculum for Intervention		\$3,400.00	Yes
<b>11</b>	Well-qualified teachers	100% of teachers hold a valid CA teaching credential with appropriate English Learner Authorization and are appropriately assigned. New teachers will complete the required Induction program and CHYBA will continue to support teachers in qualifying for CTE credentials.	\$2,500.00	No
<b>12</b>	Academic Counselor	Provide additional support to increase student achievement through well-structured personalized plans and coordinate with Attendance Specialist on daily attendance and academic incentives. In addition, academic intervention materials will be purchased as needed to enhance student academic achievement and preparation for college and/or career readiness.	\$12,000.00	No

Action #	Title	Description	Total Funds	Contributing
<b>13</b>	College/CTE Field Trips for Low-Income, Foster Youth, EL, and Special Needs Students	Support transportation for field trips for unduplicated students; including college and tech school trips with school staff for targeted students.	\$3,000.00	Yes
<b>14</b>	Personalized Learning: Staff Training	Staff, including advisors, will be provided with professional development on how to personalize instructional supports and create personalized goals with students to engage and enhance learning for low income, English Learners, students with disabilities, and struggling students.	\$3,200.00	Yes
<b>15</b>	Full Access for All Students to Standards Aligned Curriculum & Materials	Provide Williams compliant and standards-aligned instructional resources to facilitate full implementation of the California Content Standards including materials designed to support students with special needs.		No
<b>16</b>	Instructional aides provide tutoring for students who need academic interventions		\$6,000.00	Yes

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of how effective the specific actions were in making progress toward the goal.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

**A report of the Estimated Actual Expenditures for last year's actions may be found in the Annual Update Expenditures Table.**

# Goals and Actions

## Goal

Goal #	Description
2	Provide an engaging, clean, healthy, and physically and emotionally safe environment to support students and increase parent/community engagement.

An explanation of why the LEA has developed this goal.

In order to provide an engaging, clean, healthy, and physically and emotionally safe environment to support students and increase parent/community engagement, data needs to be analyzed as an ongoing practice throughout the year. Goal Two was developed from analyzing a collection of data points by multiple stakeholders, including parents, community partners, students, certificated staff, classified staff, administration, and the community at large. When analyzing data from the CA Dashboard; suspensions, chronic absenteeism, and local data points, it is clear CHYBA is having some success with this goal, but there are opportunity gaps that our stakeholders are committed to address.

Family engagement is an important factor in ensuring student success in school. Effective family engagement has been described as “an intentional and systemic partnership of educators, families, and community members ...[who] share responsibility for a student’s preparation for school, work and life, from the time the child is born to young adulthood [Weiss, Lopez & Rosenberg, 2010]. Family engagement relies on effective communication, outreach, and connection to CHYBA. Supporting student achievement involves a combination of connecting with families and directly connecting with our larger community to involve them in the success of our students. CHYBA strongly believes in developing effective partnership with both parents and community.

The focus of the Metrics and Actions below are to provide opportunities throughout the school year, each year, where parents, staff and the community reflect on student academic and SEL progress and the educational environment (Goals 1 & 2). Through this process collaborative data-based decisions are made and input opportunities are provided for each student-group and for all parents.

This goal was partly developed because when students feel supported and emotionally safe, suspensions and absences are lower, they are confident in their own learning connected to their school, and graduate on time. Students need to be in school to access learning opportunities in order to succeed. Stakeholders analyzed the most recent (2018-19) suspension and chronic absenteeism data and agreed upon the Metrics and Actions below to improve student outcomes by building positive relationships and aligning resources for families.



Considering the most recent State data (2019), which is based on the percentage of students suspended at least once per year, the "All Students" group met standard since there were no reported suspensions. Nonetheless, alternatives to suspension still need to be further developed and a systemic approach to Social Emotional Learning is still being developed and implemented.

Chronic Absenteeism data was added to the CA dashboard in 2018, but the CA Dashboard has not been adjusted since the release of the 2019 outcome data due to the COVID-19 pandemic. However, CHYBA's data shows that all student groups have shown a negative increase in chronic absenteeism even though CHYBA has been implementing Positive Behavior Interventions and Supports (PBIS), AttendanceWorks strategies, and Restorative Practices, as a focus of the Multi-Tiered Systems of Support.

The Graduation Indicator for DASS schools contains several differences: the cut scores for Status and Change are different and the manner in which graduates are identified is also different from that of traditional schools.

The DASS cut scores are:

Status Level Traditional Schools	Status Cut Scores DASS (One-Year)	Status Cut Scores for
Very Low than 67%	Grad Rate is less than 67%	Grad Rate is less
Low to less than 85%	Grad Rate is 67% to less than 70%	Grad Rate is 67%
Medium to less than 90%	Grad Rate is 70% to less than 80%	Grad Rate is 85%
High 90% to less than 95%	Grad Rate is 80% to less than 90%	Grad Rate is
Very High greater	Grad Rate is 90% or greater	Grad Rate is 95% or
Change Level for Traditional Schools	Change Cut Scores DASS (One-Year)	Change Cut Scores
Declined Significantly more than 5%	Grad Rate declined by more than 10%	Grad Rate declined by
Declined by 1% to 5%	Grad Rate declined by 3% to 10%	Grad Rate declined

Maintained increased by less than 1%	Grad Rate declined or increased by less than 3%	Grad Rate declined or
Increased by 1% to less than 5%	Grad Rate increased by 3% to less than 10%	Grad Rate increased
Increased Significantly increased by 5% or greater	Grad Rate increased by 10% or greater	Grad Rate

This goal was also developed because when parents and families feel supported and emotionally safe at school, they are willing to take advantage of more focused opportunities that are provided for parents/guardians to remain informed and engaged in their students' progress. Parents and community partners can "team up" with CHYBA staff to encourage positive student attendance and engagement. Enhanced 2-way communication opportunities will be initiated throughout the year.

All stakeholder groups agreed to begin, and continue, implementing these evidence-based Actions with increased fidelity so that they can have a positive impact on student well-being as well as parent and community engagement. The stakeholder activities, during multiple meetings, determined that the following Metrics will provide the appropriate data to monitor parent/community opportunities and student well-being. The Actions will provide an enhanced stakeholder engagement process, along with increased Social Emotional Learning and support for enhanced well-being for students and families.

Continuous feedback opportunities will provide opportunities to adjust and/or refine the Actions as needed in order to support engagement.

The Actions below are being implemented and monitored in order to build positive relationships with student groups, building relationships and then addressing specific needs of individual student groups so that personalized learning opportunities can be implemented and parents can be equal partners with CHYBA in this process. The Metrics and Actions below were also developed as a way for CHYBA to ensure active participation in school-wide decisions and planning throughout the year for parents and the community. These Metrics and Actions are implemented to ensure stakeholders have active opportunities to be informed, provide feedback regarding specific Actions and opportunities for their children, and will also provide training directly for both personal parent educational opportunities and in training parents how to actively monitor their children's progress through access to student academic systems, in addition to monitoring their students' feelings of safety and well-being.

This long-term goal is to fulfill a part of CHYBA's mission: "With love and respect, CHYBA cultivates a collaborative learning community that successfully prepares young people to build the skillsets and mindsets that lead to lifelong learning and successful futures..." In addition, this goal gives CHYBA the opportunity to build positive relationships with parents/families and students, develop an understanding of the unique needs of our student and family groups, and a way to develop a proactive, positive collaboration with parents/guardians and our community.

The Metrics and Actions chosen below will provide opportunities to build positive relationships, develop an understanding of the unique needs of a student group and develop a disciplinary approach that embraces a cultural relevant prospective for all students. The stakeholder activities, during multiple meetings, determined that the following Metrics will provide the appropriate data to monitor a specific student group's progress and the Actions will provide the unique opportunities needed to improve/increase services for each student-group and the parents/community providing equitable opportunities for all students. Ongoing data collections will provide opportunities to adjust and/or refine the Actions as needed in order to serve the intended student-groups.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
<p>2.1. Priority 3 -A The efforts the school makes to seek parent input in making decisions for the school district and each individual school site</p> <p>A School-wide communication outreach and monitoring system for all students including unduplicated students and students with exceptional needs.</p>	<p>Baseline Year: Minimally, once a month, site level communications are sent to parents.  (Informing Parents)</p>				<p>CHYBA communicates with parents/guardians at least monthly throughout the year.</p>
<p>2.2. Priority 3 -A The efforts the school makes to seek parent input in making</p>	<p>This system provides the opportunity for a systematic monitoring of student progress,</p>				<p>Collect percentage of parent/guardian access to their child's progress, with a focus</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
<p>decisions</p> <ul style="list-style-type: none"> <li>Parental involvement and family engagement: seek parent input in making decisions, including how the school district will promote parental participation in programs for unduplicated pupils and individuals with exceptional needs- Local Indicator (Priority 3) Local Data</li> </ul>	<p>both by parents and staff.</p> <p>An access protocol is being collaboratively developed so parents and teachers can monitor student progress.</p> <p>(Monitoring of student progress by staff &amp; parents)</p>				<p>on the most at-risk student groups.</p> <p>Develop protocols that increase parents/guardians understanding of the importance of monitoring their child's success.</p> <p>Design resolutions, once baseline is determined, to reduce any equity gaps by 1% per year</p> <p>Family engagement includes efforts by the CHBYA to apply research-based practices, such as welcoming all families into the school community, engaging in effective two-way communication, supporting pupil success, and empowering families to advocate for equity and access, treating families as partners to inform, influence, and create practices and programs that support pupil success and collaboration with</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
					families and the broader community, expand pupil learning opportunities and community services, and promote civic participation. Monitor parent access and use of the communication outreach system.
2.3. Priority 3 -A The efforts the school makes to seek parent input in making decisions for the school district and each individual school site  Parent Engagement & Informational Opportunities: Informative meetings, trainings and collaborative input on topics of interest.	Baseline Year: Minimally, twice a year, Survey & Two-Way communication tools which include feedback opportunities from parents will be provided on a variety of topics related to parent education, student academics, programs, climate, and engagement.				Survey & Two-way communication tools will be distributed at least twice a year, each year, to gain input from parents/guardians/students regarding topics of interest.  During the final year of this plan, as our District conducts the LCAP process, additional opportunities for feedback will be provided.
2.4. Priority 1-C Facilities in Good	State of California Facility Inspection Tool (FIT) Overall				100% of all aspects of the FIT Tool for current and new sites

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Repair <ul style="list-style-type: none"> <li>Local Indicator (Priority 1) Local Data</li> </ul>	Rating = 93.75% "Good"				
2.5 Priority 6-A Pupil Suspension Rates  A Dashboard Suspension Rate: % of students who have been suspended at least once in a given school year. <ul style="list-style-type: none"> <li>CA Dashboard-&gt;Suspension Rate Indicator DataQuest-&gt;Expulsion and Suspension-&gt;Expulsion Rate CALPADS-&gt;EOY 3-&gt;Report 7.10, 7.12 &amp;</li> </ul>	No suspensions: but alternatives to suspension need to be more thoroughly developed, implemented, and recorded with detail and fidelity.				Continue with zero percentage of suspensions, while utilizing a thorough system of Restorative Practices/Justice with appropriate consequences and teaching opportunities to repair the harm and learn from mistakes made. Focus on causation and developing proactive positive disciplinary approaches, PBIS

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
1.21 Local Data					
<p>2.6. Priority 5-B Chronic Absenteeism Rates</p> <p>% of students who are absent 10% or more of the instructional days they were enrolled.</p> <ul style="list-style-type: none"> <li>CA Dashboard-&gt;Chronic Absenteeism Indicator DataQuest-&gt;Absenteeism CALPADS-&gt;EOY 3-&gt;Report 14.1 &amp; 14.2 Local Data</li> </ul>	<p>Due to COVID, the last available data is from the 18-19 Chronic absenteeism was at 42.64%. Chronic absenteeism for 19-20 (new state standard is based on students absent more than 10%) was 64%. For comparison sake, students who were chronically absent 20% of the time 52.5% (from 14.1 CALPADS Report)</p>				<p>Close the chronic absenteeism gap for:</p> <ul style="list-style-type: none"> <li>*Foster Youth</li> <li>*Low-Income</li> <li>*Students with Disabilities</li> <li>*Homeless</li> </ul> <p>By at least 1% per year, for student-groups above</p>
<p>2.7. Priority 5-D High School Drop-Out Rate (one-year, not cohort)</p> <ul style="list-style-type: none"> <li>" DataQuest-&gt;One-Year</li> </ul>	<p>In 20-21 we had 4 dropouts out of 132 students enrolled throughout the year (3%) (School</p>				<p>Decrease % of student Drop-Out Rate by 3% per year</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Adjusted Cohort Outcome • Local Data	Pathways Dropout Report)				
2.8. Priority 6-C Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.	<p>54.2 % of CHYBA students feel safe at school, 37.5% were neutral and 8.4% did not.</p> <p>45.9% of students indicated that parents are welcome to participate at this school 37.5% were neutral and 16.7% disagree</p> <p>54.2% of CHYBA students feel that they are part of this school 20.8% were neutral and 16.7% disagree</p> <p>80% of the respondents to the Community/Parent/Staff Stakeholder Survey agree that the school values parent</p>				<p>Increase the number of students who feel safe while at school by 5%.</p> <p>Increase the % of students who feel parents are welcome to participate at the school by 5%.</p> <p>Increase the % of students who feel that they are part of the school by 5%.</p> <p>Increase the % of stakeholders who feel parent input is valued at CHYBA by 5%.</p>



Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	input while 20% neither agree/disagree				
<p>2.9. Priority 6-C Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.</p> <p>Mental Health Survey (Such as Panorama): Provide input opportunities regarding school programs, climate, inclusion and safety annually (Monitor major student groups)</p>	Limited Data available; a better system is needed				Once baseline is determined, increase each student group under 80% by 2% each year.
<p>2.10. Priority 6-C Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.</p> <p>CA Healthy Kids Survey: Provide input opportunities</p>	Collect data by student-groups, including EL, LI, & FY. Give every two years.				Once baseline is determined, reduce any opportunity gaps by 1% per year

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
regarding school programs, climate, inclusion and safety annually					
2.11. Priority 6-C Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.  Amount of referrals to community partners	We have not been collecting this data.				Once baseline is determined, increase each student group by 2% each year.
2.12. Priority 5-B Chronic absenteeism rates  The Education Leadership Consortium team will develop a plan and champion implementation for increased student attendance and engagement	The ELC team has been established and a proposal has been written. CHYBA had a Chronic Absenteeism Rate of 63% for 20-21				A comprehensive SEL plan will be developed and implemented, in conjunction with the MTSS. CHYBA will decrease its Chronic Absenteeism Rate to less than 50% by 23-24.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
<p>2.13. Priority 6-C Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.</p> <p>Establish Systemic SEL as championed by CHYBA's SEL Team</p>	<p>The SEL team has been established and they have used CASEL's rubric to determine a starting place for improvement.</p>				<p>Systemic SEL will be developed and implemented that requires aligned policies, resources, and actions that encourage CHYBA and communities to build the personal and professional capacities of adults to: implement and continuously improve evidence-based programs and practices; create an inclusive culture that fosters caring relationships and youth voice, agency, and character; and support coordinated school-family-community partnerships to enhance student development.</p> <p>The plan will promote social and emotional competencies—including the abilities to understand and manage emotions, achieve positive goals, show caring and concern for</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
					others, establish and maintain positive relationships, and make responsible decisions—are important for success at school and in life.
<p>2.14. Priority 6-C Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.</p> <p>System of Early Warning Indicators (EWI)</p>	<p>The PLC utilizes a system of Early Warning Indicators (EWI) as they assess Responses to Intervention (RtI) data.</p> <p>After evaluating Absenteeism rates, Daily Assignment Averages, Block Credit Completion Averages, STAR Reading Averages, and STAR Math Averages, the data shows that poor academic performance (low Daily Assignment Averages and/or low STAR test scores) is strongly correlated with absenteeism and trauma related Adverse Childhood experiences. Our RTI</p>				<p>Continue to utilize our Early Warning System to target students needing additional supports and intervention.</p> <p>Increase STAR Math and Star Reading scores for those students by 5%</p> <p>Decrease the number of students with severe absenteeism by 5%</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>system methods of early identification coupled with intervention assignment and subsequent evaluation showed that positive supports including: check-in/check-outs, self-management techniques, daily positive reinforcements, mental health services, and assigning students a support aide, significantly decreased absenteeism in 2 of 5 students with severe absenteeism over a 6-week academic period. Further, the data shows that our efforts increased STAR Math and STAR Reading scores for 2 of 5 students with severe absenteeism as well.</p>				
2.15 Priority 6-C Other local measures, including surveys of	Response to Intervention (RtI) System is developed				A comprehensive system of tracking student RtI progress

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
<p>pupils, parents, and teachers on the sense of safety and school connectedness.</p> <p>Response to Intervention System</p>	<p>but systematic tracking is difficult for staff</p>				<p>has been purchased and is utilized weekly as a group and individually by 100% of the staff and progress is shared with students, parents and community partners as appropriate.</p>
<p>2.16 Priority 6-B Pupil Expulsion Rates</p> <p>A Dashboard Expulsion Rate: % of students who have been expelled at least once in a given school year.</p>	<p>No Expulsions</p>				<p>Continue with zero percentage of expulsions, while utilizing a thorough system of Restorative Practices/Justice with appropriate consequences and teaching opportunities to repair the harm and learn from mistakes made. Focus on causation and developing proactive positive disciplinary approaches, PBIS</p>
<p>2.17 Priority 5A School attendance rates</p> <ul style="list-style-type: none"> <li>Local Data</li> </ul>	<p>Due to COVID 19 and difficulties with distance learning attendance we had an average daily attendance of 35 for 20-21. Since this year was an anomaly, we</p>				<p>CHYBA will increase average daily attendance to at least 75.</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	will use ADA from pre-COVID (August 19 - February 14) of 56 ADA as our baseline.				
<p>2.18 Priority 5E High school graduation rates</p> <ul style="list-style-type: none"> <li>CA Dashboard-&gt;Graduation Rate Indicator DataQuest-&gt;Four-Year Adjusted Graduation Rate CALPADS-&gt;Cohort-&gt;Report 15.1 &amp; 15.2 Local Data</li> </ul>	Because we are DASS school, we are still awaiting summer completions to determine our final graduation rate for 20-21. Baseline to be updated in September 2022.				CHYBA will increase graduation rate to 45% by 23-24.
2.19 Priority 3B How the school district will promote parental participation in programs for unduplicated pupils.	45.9% of students indicated that parents are welcome to participate at this school 37.5% were neutral and 16.7% disagree				<p>Increase the % of unduplicated students who feel parents are welcome to participate at the school by 5%.</p> <p>Increase the % of stakeholders who feel</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CHYBA Staff participating in PL opportunities related to engaging parents/guardians in decision making	80% of the respondents to the Community/Parent/Staff Stakeholder Survey agree that the school values parent input while 20% neither agree/disagree				parent input is valued at CHYBA by 5%.
2.20 Priority 3C How the school district will promote parental participation in programs for individuals with exceptional needs.	45.9% of students indicated that parents are welcome to participate at this school 37.5% were neutral and 16.7% disagree				Increase the % of individuals with exceptional needs who feel parents are welcome to participate at the school by 5%.
CHYBA Staff participating in PL opportunities related to engaging parents/guardians in decision making	80% of the respondents to the Community/Parent/Staff Stakeholder Survey agree that the school values parent input while 20% neither agree/disagree				Increase the % of stakeholders who feel parent input is valued at CHYBA by 5%.



# Actions

Action #	Title	Description	Total Funds	Contributing
1	Attendance Review and Interventions	PLC/Rtl team will meet regularly (weekly) to monitor student attendance data, utilize Attendance Works strategies and generate chronic absenteeism plans, including home visits and student/family incentives, and SCOE's new program.	\$4,000.00	Yes
2	Building a Positive School Culture, informed by SEL, PBIS Trauma-Informed Care, and Restorative Practices	School personnel will participate in training on Social Emotional Learning, ACES and trauma-informed care, etc. from the CDE, Shasta County and Trinity County to implement school-wide practices. All students and staff will participate in daily Community Circles.	\$2,500.00	No
3	Staff Self-Care and Recognition to maximize staff retention	Time and resources will be developed to support staff as they deal with compassion fatigue and the rigors of working with students who have experienced ACEs and trauma	\$3,500.00	No
4	Smaller Class Size and Student Support	Maintain and/or recruit and secure staffing for small class sizes to support greater teacher-student contact and to facilitate personalized learning with greater staff-student contact.	\$15,000.00	Yes
5	Technology Support & Materials	Provide technology resources necessary to support increased student access to personalized learning devices for Social Emotional Learning from home as needed	\$1,500.00	Yes

Action #	Title	Description	Total Funds	Contributing
6	Attendance Focus of School/Home Liaison (Attendance Specialist),	Hire staff to support (and transport) students who are low income, homeless, Foster Youth, and English learners to attend school daily, utilizing regular contact, and connecting targeted families with community resources with a focus on students with or approaching chronic absenteeism. Provide incentives for students/families as appropriate.	\$23,500.00	Yes
7	Case Manager	Provide support, intervention, and access to community resources to facilitate school success. The low achievement of LI, FY, Homeless and EL students is often due to barriers that exist beyond school. CHYBA will provide a Case Manager to support student and family barriers related to basic needs, including community outreach programs to improve student graduation rates and chronic absenteeism. Services will be principally directed towards EL, FY and LI students. Unduplicated student data shows that these student populations are chronically absent and it is our belief they would benefit most from this support and coordination of services with CHYBA staff and community partners.	\$21,262.00	Yes
8	Support services	Provide at-promise youth (EL, FY, LI and special needs students ) services specifically to address barriers; community partners may be utilized for support services provided to these students/families	\$2,500.00	Yes
9	MTSS: Professional Development for CHYBA/Community Partners	All staff will have training in ACEs, PBIS, Restorative Practices and teams will be selected to participate in restorative practice professional development (as part of CHYBA's commitment to implementing a Multi-Tiered System of Support).	\$2,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
10	Systemic MTSS Enhancement	Provide professional development and programs related to cultivating respectful and safe schools through the use of an all-in-one solution to scale consistent student supports with MTSS, PBIS, and RTI frameworks, including equitable discipline strategies, and Tier 1 and Tier 2 interventions as part of CHYBA's commitment to implementing a Multi-Tiered System of Support. (Panorama, BehaviorFlip, etc.) that promotes Equity for All Student Groups/Staff/Families	\$13,000.00	No Yes
11	MTSS: Framework for Success, Materials and Support	Systemic SEL is an approach to create equitable learning conditions that actively involve all students in learning and practicing social, emotional, and academic competencies (as part of CHYBA's commitment to implementing a Multi-Tiered System of Support.(Incentives, Materials, Curricula, etc.)	\$2,500.00	No
12	Increased Counseling and Support	Increase counselor support and Mental Health support for homeless (students/families in transition) and continue to support the increased school counseling staff/TCOE MH Pathways program/community partners to increase attendance, behavior and social/emotional support and decrease suspension rates and chronic absenteeism for unduplicated pupils, with special attention to student groups that have performance gaps.	\$3,200.00	Yes
13	Continued Support by Behavior Specialist	Continue Behavior Specialist support (put in place in 2018-2019), for homeless (students/families in transition), Foster Youth, and "at promise" students through enhanced behavior support to increase attendance, behavioral, and social/emotional support for unduplicated pupils, with special attention to student groups that have performance gaps	\$6,600.00	Yes

Action #	Title	Description	Total Funds	Contributing
14	At-Risk, Foster Youth & Homeless Supports (Transportation, etc.)	Provide transportation and resources (e.g., bus passes, taxi service, clothing, school supplies, food) to eliminate barriers to attending school for At-Risk, Foster Youth, and Homeless students	\$2,000.00	Yes
15	Support of Unsheltered & Foster Youth (COST)	Meet with and support community partners (weekly in a Coordination of Services Team (COST) to ensure coordination of services to unsheltered (homeless) students, Foster Youth, and other unduplicated student groups.	\$6,000.00	Yes
16	Sustain and Improve School-wide Communication & Engagement Program	Continue to improve communication strategies and structures for timely and easy access to information, support, and resources so that parents are engaged (Weekly/Monthly)	\$2,500.00	Yes
17	Parent Education	Continue development and implementation of a parent education and support program that provides workshops, resources and guidance to enable parents to support their children and allow families to reach their personalized success goals	\$700.00	No
18	Parent Supports: Childcare to Attend Meetings, Events, & Educational Opportunities	Provide childcare for parents/guardians to attend classes, events, and activities at school.	\$300.00	No
19	Outreach of Support Services for students and families	Develop and implement focused outreach to parents/guardians/students, including greater understanding and utilization of technology, student achievement and progress portals,	\$4,300.00	Yes

Action #	Title	Description	Total Funds	Contributing
		content area parent education services, child nutrition services, and health services, etc. to better support family success.		
<b>20</b>	Communication and Information Systems	Utilize notification systems, school website, student information system, and social media platforms to recruit new students and inform parents/guardians and students of programs and opportunities, and increase two-way communication with parents/guardians and students.	\$3,000.00	No
<b>21</b>	Parent/Student Engagement in School Leadership & Decision-Making	Broaden increased parent/student engagement in learning through their participation in voluntary efforts in curricular and co-curricular programs, attendance at community forums and other events, participation in leadership positions at CHYBA [Youth Policy Committee and the Parent Advisory Committee (PAC), as well as representation on COMPAS] and providing ongoing feedback on areas of celebration and areas of improvement.	\$3,000.00	No
<b>22</b>	Utilize YouthBuild SBIRT and Mentoring support systems	Case Manager and other support staff utilize SBIRT, Motivational Interviewing, and Mentoring to support students with various barriers to success	\$2,000.00	No

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of how effective the specific actions were in making progress toward the goal.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

**A report of the Estimated Actual Expenditures for last year's actions may be found in the Annual Update Expenditures Table.**

# Goals and Actions

## Goal

Goal #	Description
3	Increase student engagement through various strategies, in particular Career and Technical Education (CTE) participation and completion, so that all students are college and career ready: Provide added relevance and engagement for students through CTE activities and career pathways that support college and career readiness and serve as a dropout prevention strategy.

An explanation of why the LEA has developed this goal.

Self-study findings indicate the need to increase the relevance and level of engagement provided by our curriculum and instructional strategies in an effort to ensure CHYBA's graduates are properly engaged and thus prepared for finding life-long, sustainable employment and are college ready.

The National Dropout Prevention Center/Network focuses on CTE and school-community collaboration as a dropout prevention strategy. There is an additional body of research that shows that career and technical education has indeed begun to make a real difference in high school completion and progression to college and other postsecondary advanced education venues for students who typically have either dropped out of school or done very poorly in traditional educational programs. The programs reviewed in the recent National Dropout Prevention Center/Network's meta-analysis of dropout prevention programs and strategies (Chappell, O'Connor, Withington, & Stegelin, 2015) included several programs utilizing career and technical education as a strategy. America's Promise has issued a series of GradNation reports from 2010 to the present that discuss the kinds of things that are necessary to improve the graduation rates of U.S. students. In every report, and especially in the last two (DePaoli, Balfanz, & Bridgeland, 2016; DePaoli, Balfanz, Bridgeland, Atwell, & Ingram, 2017), there is a powerful recommendation to include high quality career and technical education (CTE) as well as work-based learning (WBL) as strategies to address the dropout issue.

Schargel and Smink suggest that there are four components, along with a comprehensive guidance program that are key to successful dropout prevention through a CTE and workforce readiness strategy.

The main components include: a strong emphasis on academics, a varied array of occupational studies, a varied but structured set of employability skills, and a set of life-coping skills designed to help students with personal and social issues of daily living. We find a need is to assess "How can the school system fit the needs of our students?" rather than "How do we make these kids fit the system?" (Hamby, 1992, as cited in Schargel and Smink, 2001, p. 213).

\Using a mixed methods approach, Hammond et al. found that for a majority of the students surveyed and interviewed, that this process helped them to feel more engaged in school, less likely to want to drop out, and more motivated to make better grades. This study mentions the importance of a comprehensive guidance program, that includes counseling and/or mentoring and the findings about motivation toward better grades, reduction of likelihood of dropout, and increased engagement in school through focus and awareness of careers and postsecondary options.

Although, CHYBA has a robust construction career pathway and several newly forming and previously available career pathways, we had 3% of CHYBA students that were CCI student who is considered a completer.

### College and Career Indicator (CCI)

Currently, the CCI contains some college and career measures that may not fairly evaluate the performance and progress of DASS schools or students with disabilities, e.g., Advanced Placement exams, and includes limited career measures which is a significant focus for many DASS schools and for students with disabilities.

The current CCI measures are:

- o International Baccalaureate (IB) Exams
- o Grade 11 Smarter Balanced Summative Assessments
- o Advanced Placement (AP) Exams
- o Career Technical Education (CTE) Pathway completion
- o College Credit Course (Previously referenced as dual enrollment)
- o A-G Completion
- o State Seal of Biliteracy\*
- o Leadership/Military Science\*

\*These are new measures for 2018.

Data for additional measures will be captured for possible inclusion in the Dashboards to better represent the work at DASS schools.

Nonetheless, CHYBA was created as a YouthBuild school with a career focus to engage students more effectively, to help prevent further student dropout, and increase college and career readiness.



# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
3.1 Priority 4-C The percentage of students who have successfully completed at least one CTE pathway.	3% of students are Career Pathway Completers				20% of students are Career Pathway Completers
3.2 Priority 4-C The percentage of students participating in career pathway activities and receiving credits in career pathway coursework.	32% of students have participated in at least 1 career pathways activity (Civil Rights Report/CTE)				75% of students participate in at least 1 career pathways activity
3.3 Priority 5-E Advisors and CTE staff help students track course credits and graduation path	Advisors and CTE staff need training in order to begin this process (baseline to be established in 21-22).				50% of students participate in a comprehensive guidance program and develop a personalized plan that include CTE and a graduation plan
3.4 Priority 4-C The percentage of students who complete EDGE courses for employability skills.	7.5% of seniors completed EDGE modules to gain enhanced employability skills. The Job Developer has the access to the				25% of seniors complete modules in the EDGE curriculum to learn employability skills

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	EDGE curriculum and is able to facilitate these classes.				
3.5 Mentor Matches	As of Dec. 31, 2020, we had 15 mentor matches. Approximately 16% of enrollment or 47% of 16-17 year olds.				As enrollment grows, we would like to grow and maintain mentor matches for at least 50% of our 16-17 year olds and at least 15% of our total enrollment.

## Actions

Action #	Title	Description	Total Funds	Contributing
1	CTE: Career Counseling & Outreach	Provide academic and career counseling and outreach to support student learning for first generation college bound students, English Learners, low income, and foster youth to ensure they are enrolled and successful in courses that will prepare them for college and career.	\$1,200.00	No
2	Career Technical Education (CTE) Courses and Pathways	Maintain and enhance relevant Career Technical Education (CTE) courses and pathways	\$1,500.00	No
3	Field Trips to explore CTE pathways	Support transportation for field trips for unduplicated students; as well as college and tech school trips with school staff for targeted students	\$500.00	Yes

Action #	Title	Description	Total Funds	Contributing
4	Funding allocation for CTE/College and Career-Ready activities	Provide funds to be used to address specific intervention and enrichment needs of low income, English Learner, and at-risk students for specific supports necessary, to include assistance to meet the goal of preparing students for CTE Pathways to be college and career ready as defined and monitored through the School Plan for Student Achievement process.	\$1,500.00	Yes
5	Job Developer	Job Developer provides employability and employment services; Employability and employment services will be added to CHYBA's MTSS and made available to students	\$28,000.00	No
6	Accountant analyst evaluates funding necessary for CTE activities including MTSS interventions and related activities	Accountant analyst evaluates funding necessary for the MTSS and CTE Pathways; monitors grant funds tied to Federal, State and Local grants that provide resources to LI, FY, EL and homeless students.	\$15,000.00	Yes
7	CTE Director administers career pathways and courses	CTE Director oversees current pathways and pathway courses, actively enhances pathways opportunities, and builds new CTE pathway opportunities based on market demand.	\$18,000.00	No
8	CTE staff provide enhanced pathways and courses	CTE staff include the Woodshop Manager, the Construction Supervisors, CPR and First Aid trainer, Projects Manager (including AmeriCorps) and CTE credentialed teachers representing 3-4 pathways	\$53,800.00	No

Action #	Title	Description	Total Funds	Contributing
9	CTE Mentoring Program	The Mentoring Coordinator works to match community mentors with students in a one-to-one match or in group mentoring opportunities, focusing on opportunities for students to be matched with a mentor linked to the student's CTE/career interest	\$700.00	Yes
10	CTE: Work-Based Learning (WBL) and internships, apprenticeships and pre-apprenticeships	Job Developer works with the CTE Director and the Project Coordinator to provide employability skills and employment services, including work-based learning, coordinating internships, pre-apprenticeships, apprenticeships, etc.	\$2,000.00	Yes

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of how effective the specific actions were in making progress toward the goal.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

**A report of the Estimated Actual Expenditures for last year's actions may be found in the Annual Update Expenditures Table.**

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2021-22]

Percentage to Increase or Improve Services	Increased Apportionment based on the Enrollment of Foster Youth, English Learners, and Low-Income students
16.33%	\$88,520

The Budgeted Expenditures for Actions identified as Contributing may be found in the Increased or Improved Services Expenditures Table.

## Required Descriptions

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

(1) Supplemental funds are being expended in the following ways for unduplicated students: Foster Youth, English Learners, and Low-Income students are considered first.

Goal #1: Maximize Academic Achievement, Engagement, and Progress for ALL Students including targeted supports for high-need student groups.

- ~Academic and career counselors meet with all students however, they will do outreach specifically to English Learners, Low-Income and Foster Youth to ensure they are enrolled in appropriate coursework and career pathways.
- ~Staff provides credit recovery and academic support through online learning, literacy development and summer school for low income, at-risk and English Learner students. These options are first available to unduplicated and at-risk students.
- ~Provide additional attendance staff to increase student daily attendance, as well as academic intervention materials to enhance student academic achievement and preparation for college and/or career readiness
- ~Support transportation for field trips with high percentages of unduplicated students as well as college trips with counselors for targeted unduplicated and at-risk students.
- ~ Professional level high quality instruction, including Tier I interventions for all students.
- ~Provide support, including staffing and materials, to implement interventions for students achieving below grade level.
- ~Support out-of-school academic and enrichment programs and opportunities for students, through implementation of an after-school extended learning program
- ~Support out-of-school extended learning, enrichment college/career readiness experiences and related opportunities

Goal #2: Provide an engaging, clean, healthy, and physically and emotionally safe environment to support students and increase parent/community engagement.

~Provide staffing for smaller class sizes when enrollment includes over 40% unduplicated students

~Ensure the Foster Youth liaison attends professional development to stay current of resources to support students and families to decrease potential adverse effects of school mobility and increase opportunities for academic success. Provide training/support to district and site administrators on Foster Youth issues and community services available.

~Designate Support Service staff to provide support and access to community resources targeted to support English Learners, FY, and LI students.

~Provide English Learners and other unduplicated youth, counseling services specifically for social emotional support

Goal #3: Increase student engagement through various strategies, in particular Career and Technical Education (CTE) participation and completion, so that all students are college and career ready: Provide added relevance and engagement for students through CTE activities and career pathways that support college and career readiness and serve as a dropout prevention strategy.

~Provide funds to be used to address specific needs of low income, English Learner, and at-risk students for specific supports necessary, including home support and assistance, to meet the goal of preparing students to be college and career ready as defined and monitored through the School Plan for Student Achievement process.

~Implement and document a systematic and ongoing communication, involvement and outreach strategy to ensure all parents have a voice and can therefore be equal partners in preparing students for college and career. District staff will provide outreach and communicate regularly with families of English Learners to develop and implement plan.

~Provide translation/interpretation and contracted services for parents and guardians of English learners.

~Staff offer targeted parent/guardian education and support opportunities to include assistance with navigating the educational system, accessing student grades and progress on-line, supporting students with preparing college and careers beyond high school and topic generated by parents/guardians of English Learners and students on free-or reduced-price meals.

~Staff provides regular parent/guardian education and support

~Provide staff for childcare for Low-Income parents to attend classes, events, and activities at school.

~Designated staff to connect parents and families with community resources to support student health, wellness, and education.

(2) How these actions are effective in meeting the goals for these students.

CHYBA uses research to support Actions implemented in serving Foster Youth, English Learners and Low-Income Students and Supplemental funds are used for the following services:

~Additional staff hired to Reduce Class Size, add a more personalized learning experience for all students This is effective as students who are second language learners and students from low-income homes benefit from a more personalized and individualized learning environment. Smaller class sizes allow the teacher, instructional aides, and support staff to more closely monitor student progress and intervene in a timely manner. This is good for all students but essential and principally directed toward preparing second language learners and students from low-income homes academically and social emotionally for college and/or career.

~A review of 112 papers from 1979-2014 on the effects of smaller class sizes by David Zyngier, Senior Lecturer in Curriculum and Pedagogy Monash University, suggests that smaller class sizes can have an important and lasting impact on student achievement, especially for children from culturally, linguistically and economically disenfranchised communities (Zyngier, Class Size and Academic Results, with a Focus on Children from Culturally, Linguistically and Economically Disenfranchised Communities, 2014). This action is good for all students, and essential and principally geared toward preparing second language learners and students from low-income homes academically and socially emotionally for college and/or career, through a more personalized and individualized learning experience. In Insights on Educational Policy, Practice, and Research Number 6, December 1995, Stacey Rosenkrantz Aronson, states that to facilitate the personal attention necessary to foster a sense of community in the alternative school, both schools and classes are small. "Ideally, student/teacher ratios should be 10:1 or smaller, and not more than 15:1" (Jacobs, 1994).

~To provide out-of-school academic and enrichment programs and opportunities for unduplicated students primarily through a partnership agreement with community partners. This is most effective as our academic data, including State testing data for both ELA and Math, graduation rates, indicate an opportunity and achievement gap that needs to be closed. This action is essential and principally geared toward and the most effective use of funds to target unduplicated students, many of whom also qualify for free and/or reduced meals, to address the specific need to provide culturally relevant enrichment content in a college-going/career-focused environment in order to close the achievement gap and prepare students for college and careers.

~Implement Multi-Tiered Systems of Support (MTSS) Framework support, professional development, materials and for Positive Behavior Interventions and Supports (PBIS), Social Emotional Learning (SEL). Restorative Practices, academic support programs and materials, and universal screening tools.

According to the CDE, California's MTSS focuses on aligning initiatives and resources within an educational organization to address the needs of all students. It is an integrated, comprehensive framework for local educational agencies (LEAs) that aligns academic, behavioral, and social-emotional learning in a fully integrated system of support for the benefit of all students. MTSS offers the potential to create systemic change through intentional integration of services and supports to quickly identify and meet the needs of all students through support staff and Instructional Aides. Student access to interventions (academic, behavioral, and social) through a Multi-Tiered Systems of Support (MTSS) including counseling, Data Analyst to assist school sites with student assessment data to identify students for intervention, school site MTSS coordination, intervention staff, and credit recovery programs. Additional research to support the above actions and services include: Removing barriers to Learning and Improving Student Outcomes: The Importance of School-Based Mental Health Services, American Counseling Assn., American School Counselor Assn., National Assn. of School Psychologists, School Social Work Assn. of America and National Alliance of Specialized Instructional Support Personnel Effective Specialized Instructional Support Services Research Brief May 2013; Transforming Student and Learning Supports: Developing a Unified, Comprehensive, and Equitable System, 2015; Visible Learning - A Synthesis of Over 800 Meta-Analyses Relating to Achievement (response to intervention has an effect size of 1.07 and early intervention has an effect size of 0.47 which are both in the zone of desired effects).

~Provide support, including staffing, materials, professional development and contracted services for on-line supplemental support programs to implement Response to Intervention. This is seen as effective as students who are not achieving grade level standards through classroom instruction and Tier 1 interventions, need a greater level of support. This additional support is good for all students but essential and principally directed toward preparing English Learners and Low-Income students to be academically prepared for college and/or career

beyond high school. Response to Intervention integrates assessment and intervention within a multi-level prevention system to maximize student achievement and reduce behavior problems.

The Tier 2 and Tier 3 interventions integrate strategies to engage English Learners and presents content in a comprehensible manner. As stated in an article posted on the Center on Response to Intervention at American Institutes for Research website, What should educators take into consideration when instructing English Language Learners, particularly in an RTI framework? “But it is important then that we think about interventions as ways in which we provide opportunities for students who are English Language Learners in which they not only develop specific skills but also broaden, and situate, and place those interventions and the practice of those skills in context that makes sense, that are relevant, for the cultural practices of those students so they have a better understanding and increase the motivation level of those students.”

~CHYBA has identified a need to address student behavioral and social-emotional development and the need to implement school-wide initiatives, Evidence based programs such as Positive Behavior Interventions and Supports (PBIS) and Capturing Kids Hearts, Restorative Practices, and Social Emotional Learning curriculum will enhance the climate and culture of the school in order for all students to succeed. In our current social and political atmosphere, CHYBA has been challenged with the need for students to take a more active role and to have a stronger voice in the value each student brings to the diverse school community. This is most effective as our unduplicated students, Low-Income, English Learner and Foster Youth, can only achieve at the highest levels, if the school environment supports social-emotional learning for all students and increases self confidence, teamwork, self direction, leadership, problem-solving and communication. Evidence indicates that “learning is only possible after students’ social, emotional, and physical needs have been met. When those needs are met, students are more likely to succeed in school.” Fredericks, Linda (2003) Making the Case for Social Emotional Learning and Service Learning, An Issue Paper for the partnership of Collaborative for Academic, Social and Emotional Learning (CASEL), Education Commission of the States National Center for Learning and Citizenship (NCLC) and Laboratory for Student Success (LCC). According to CASEL students acquiring the social emotional competencies, leads to less emotional distress and conduct issues and better grades and achievement. The multiple-year implementation process is partially based on the previous year.

~In addition, Career Technical Education actions/services will be implemented for all students, including unduplicated students. Additional research to support the districtwide CTE services include: CTE Pathways Initiative Annual Report 2013; Visible Learning - A Synthesis of Over 800 Meta-Analyses Relating to Achievement (career education programs have a positive impact on student outcomes, Baker & Popwicz). CHYBA has determined, based on the research outlined above and stakeholder input, that these actions and services are the most effective use of funds to meet the goals.



A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

All actions/services are proposed to ensure positive outcomes for student achievement and school connectedness for low-income students, foster youth, English learners, and at-promise students. Our charter specifically seeks to ensure high levels of student success through a school environment where all stakeholders work together to ensure students feel supported in reaching their personalized goals. Targeted funds are principally directed towards our low-income and foster youth students to increase academic achievement, social emotional learning, and preparation for college and career.

**Total Expenditures Table**

LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
\$337,562.00				\$337,562.00

Totals:	Total Personnel	Total Non-personnel
Totals:	\$229,162.00	\$108,400.00

Goal	Action #	Student Group(s)	Title	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1	All	Instructional and Operational Technology	\$1,200.00				\$1,200.00
1	2	English Learners Foster Youth Low Income	Reduce Student to Staff Ratio with well-qualified staff	\$8,000.00				\$8,000.00
1	3	Students with Disabilities	Support for students with IEPs	\$10,000.00				\$10,000.00
1	4	English Learners Foster Youth Low Income	Intervention Summer School	\$5,200.00				\$5,200.00
1	5	All	Online Curriculum for Credit Recovery	\$12,500.00				\$12,500.00
1	7	English Learners Foster Youth Low Income	Mentor Coordinator	\$4,000.00				\$4,000.00
1	8	English Learners Foster Youth Low Income	Increased Transportation routes, vans, and drivers	\$17,500.00				\$17,500.00
1	9	English Learners Foster Youth Low Income	Referrals to Coordinated Care provided by Hill Country Medical Services	\$2,000.00				\$2,000.00
1	10	English Learners Foster Youth Low Income	Online Curriculum for Intervention	\$3,400.00				\$3,400.00
1	11	All	Well-qualified teachers	\$2,500.00				\$2,500.00

Goal	Action #	Student Group(s)	Title	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	12	All Students with Disabilities	Academic Counselor	\$12,000.00				\$12,000.00
1	13	English Learners Foster Youth Low Income	College/CTE Field Trips for Low-Income, Foster Youth, EL, and Special Needs Students	\$3,000.00				\$3,000.00
1	14	English Learners Foster Youth Low Income	Personalized Learning: Staff Training	\$3,200.00				\$3,200.00
1	15	All Students with Disabilities	Full Access for All Students to Standards Aligned Curriculum & Materials					
1	16	English Learners Foster Youth Low Income	Instructional aides provide tutoring for students who need academic interventions	\$6,000.00				\$6,000.00
2	1	English Learners Foster Youth Low Income	Attendance Review and Interventions	\$4,000.00				\$4,000.00
2	2	All	Building a Positive School Culture, informed by SEL, PBIS Trauma-Informed Care, and Restorative Practices	\$2,500.00				\$2,500.00
2	3	All	Staff Self-Care and Recognition to maximize staff retention	\$3,500.00				\$3,500.00
2	4	English Learners Foster Youth Low Income	Smaller Class Size and Student Support	\$15,000.00				\$15,000.00
2	5	English Learners Foster Youth Low Income	Technology Support & Materials	\$1,500.00				\$1,500.00
2	6	English Learners Foster Youth Low Income	Attendance Focus of School/Home Liaison (Attendance Specialist),	\$23,500.00				\$23,500.00
2	7	English Learners Foster Youth Low Income	Case Manager	\$21,262.00				\$21,262.00

Goal	Action #	Student Group(s)	Title	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
2	8	English Learners Foster Youth Low Income	Support services	\$2,500.00				\$2,500.00
2	9	English Learners Foster Youth Low Income	MTSS: Professional Development for CHYBA/Community Partners	\$2,000.00				\$2,000.00
2	10	All English Learners Foster Youth Low Income	Systemic MTSS Enhancement	\$13,000.00				\$13,000.00
2	11	All	MTSS: Framework for Success, Materials and Support	\$2,500.00				\$2,500.00
2	12	English Learners Foster Youth Low Income	Increased Counseling and Support	\$3,200.00				\$3,200.00
2	13	English Learners Foster Youth Low Income	Continued Support by Behavior Specialist	\$6,600.00				\$6,600.00
2	14	English Learners Foster Youth Low Income	At-Risk, Foster Youth & Homeless Supports (Transportation, etc.)	\$2,000.00				\$2,000.00
2	15	English Learners Foster Youth Low Income	Support of Unsheltered & Foster Youth (COST)	\$6,000.00				\$6,000.00
2	16	English Learners Foster Youth Low Income	Sustain and Improve School-wide Communication & Engagement Program	\$2,500.00				\$2,500.00
2	17	All Students with Disabilities	Parent Education	\$700.00				\$700.00
2	18	All	Parent Supports: Childcare to Attend Meetings, Events, & Educational Opportunities	\$300.00				\$300.00

Goal	Action #	Student Group(s)	Title	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
2	19	English Learners Foster Youth Low Income	Outreach of Support Services for students and families	\$4,300.00				\$4,300.00
2	20	All	Communication and Information Systems	\$3,000.00				\$3,000.00
2	21	All	Parent/Student Engagement in School Leadership & Decision-Making	\$3,000.00				\$3,000.00
2	22	All	Utilize YouthBuild SBIRT and Mentoring support systems	\$2,000.00				\$2,000.00
3	1	All	CTE: Career Counseling & Outreach	\$1,200.00				\$1,200.00
3	2	All	Career Technical Education (CTE) Courses and Pathways	\$1,500.00				\$1,500.00
3	3	English Learners Foster Youth Low Income	Field Trips to explore CTE pathways	\$500.00				\$500.00
3	4	English Learners Foster Youth Low Income	Funding allocation for CTE/College and Career-Ready activities	\$1,500.00				\$1,500.00
3	5	All	Job Developer	\$28,000.00				\$28,000.00
3	6	English Learners Foster Youth Low Income	Accountant analyst evaluates funding necessary for CTE activities including MTSS interventions and related activities	\$15,000.00				\$15,000.00
3	7	All	CTE Director administers career pathways and courses	\$18,000.00				\$18,000.00
3	8	All	CTE staff provide enhanced pathways and courses	\$53,800.00				\$53,800.00
3	9	English Learners Foster Youth Low Income	CTE Mentoring Program	\$700.00				\$700.00
3	10	English Learners Foster Youth Low Income	CTE: Work-Based Learning (WBL) and internships, apprenticeships and pre-apprenticeships	\$2,000.00				\$2,000.00

**Contributing Expenditures Tables**

Totals by Type	Total LCFF Funds	Total Funds
<b>Total:</b>	\$179,362.00	\$179,362.00
<b>LEA-wide Total:</b>	\$179,362.00	\$179,362.00
<b>Limited Total:</b>	\$179,362.00	\$179,362.00
<b>Schoolwide Total:</b>	\$0.00	\$0.00

Goal	Action #	Action Title	Scope	Unduplicated Student Group(s)	Location	LCFF Funds	Total Funds
1	2	Reduce Student to Staff Ratio with well-qualified staff	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$8,000.00	\$8,000.00
1	4	Intervention Summer School	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$5,200.00	\$5,200.00
1	7	Mentor Coordinator	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$4,000.00	\$4,000.00
1	8	Increased Transportation routes, vans, and drivers	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$17,500.00	\$17,500.00
1	9	Referrals to Coordinated Care provided by Hill Country Medical Services	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$2,000.00	\$2,000.00
1	10	Online Curriculum for Intervention	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$3,400.00	\$3,400.00

Goal	Action #	Action Title	Scope	Unduplicated Student Group(s)	Location	LCFF Funds	Total Funds
1	13	College/CTE Field Trips for Low-Income, Foster Youth, EL, and Special Needs Students	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$3,000.00	\$3,000.00
1	14	Personalized Learning: Staff Training	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$3,200.00	\$3,200.00
1	16	Instructional aides provide tutoring for students who need academic interventions	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$6,000.00	\$6,000.00
2	1	Attendance Review and Interventions	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$4,000.00	\$4,000.00
2	4	Smaller Class Size and Student Support	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$15,000.00	\$15,000.00
2	5	Technology Support & Materials	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$1,500.00	\$1,500.00
2	6	Attendance Focus of School/Home Liaison (Attendance Specialist),	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$23,500.00	\$23,500.00
2	7	Case Manager	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$21,262.00	\$21,262.00
2	8	Support services	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$2,500.00	\$2,500.00
2	9	MTSS: Professional Development for	LEA-wide	English Learners	All Schools	\$2,000.00	\$2,000.00

Goal	Action #	Action Title	Scope	Unduplicated Student Group(s)	Location	LCFF Funds	Total Funds
		CHYBA/Community Partners	Limited to Unduplicated Student Group(s)	Foster Youth Low Income			
2	10	Systemic MTSS Enhancement	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$13,000.00	\$13,000.00
2	12	Increased Counseling and Support	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$3,200.00	\$3,200.00
2	13	Continued Support by Behavior Specialist	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$6,600.00	\$6,600.00
2	14	At-Risk, Foster Youth & Homeless Supports (Transportation, etc.)	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$2,000.00	\$2,000.00
2	15	Support of Unsheltered & Foster Youth (COST)	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$6,000.00	\$6,000.00
2	16	Sustain and Improve School-wide Communication & Engagement Program	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$2,500.00	\$2,500.00
2	19	Outreach of Support Services for students and families	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$4,300.00	\$4,300.00
3	3	Field Trips to explore CTE pathways	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$500.00	\$500.00
3	4	Funding allocation for CTE/College and	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$1,500.00	\$1,500.00



Goal	Action #	Action Title	Scope	Unduplicated Student Group(s)	Location	LCFF Funds	Total Funds
		Career-Ready activities	Limited to Unduplicated Student Group(s)				
3	6	Accountant analyst evaluates funding necessary for CTE activities including MTSS interventions and related activities	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$15,000.00	\$15,000.00
3	9	CTE Mentoring Program	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$700.00	\$700.00
3	10	CTE: Work-Based Learning (WBL) and internships, apprenticeships and pre-apprenticeships	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$2,000.00	\$2,000.00

**Annual Update Table Year 1 [2021-22]**

Annual update of the 2021-22 goals will occur during the 2022-23 update cycle.

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Total Planned Expenditures	Total Estimated Actual Expenditures

Totals:	Planned Expenditure Total	Estimated Actual Total
Totals:		

# Instructions

[Plan Summary](#)

[Stakeholder Engagement](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the LCAP template, please contact the local COE, or the California Department of Education's (CDE's) Local Agency Systems Support Office by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires LEAs to engage their local stakeholders in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have ten state priorities). LEAs document the results of this planning process in the Local Control and Accountability Plan (LCAP) using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning (California *Education Code* [EC] 52064(e)(1)). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. Local educational agencies (LEAs) should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Stakeholder Engagement:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful stakeholder engagement (EC 52064(e)(1)). Local stakeholders possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC 52064(b)(4-6)).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC 52064(b)(1) & (2)).
  - Annually reviewing and updating the LCAP to reflect progress toward the goals (EC 52064(b)(7)).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with stakeholders that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a stakeholder engagement tool.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for stakeholders and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing, but also allow stakeholders to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse stakeholders and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and stakeholder engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard, how is the LEA using its budgetary resources to respond to student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics or a set of actions that the LEA believes, based on input gathered from stakeholders, research, and experience, will have the biggest impact on behalf of its students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

## Requirements and Instructions

**General Information** – Briefly describe the students and community. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections: Successes** – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, stakeholder input, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

**Reflections: Identified Need** – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year's LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- **Schools Identified:** Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools:** Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness:** Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# Stakeholder Engagement

## Purpose

Significant and purposeful engagement of parents, students, educators, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such stakeholder engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC 52064(e)(1)*). Stakeholder engagement is an ongoing, annual process.

This section is designed to reflect how stakeholder engagement influenced the decisions reflected in the adopted LCAP. The goal is to allow stakeholders that participated in the LCAP development process and the broader public understand how the LEA engaged stakeholders and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the stakeholder groups that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP. Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective stakeholder engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: <https://www.cde.ca.gov/re/lc/>.

## Requirements and Instructions

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for stakeholder engagement in the LCAP development process:

### **Local Control and Accountability Plan:**

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

**Prompt 1:** “A summary of the stakeholder process and how the stakeholder engagement was considered before finalizing the LCAP.”

Describe the stakeholder engagement process used by the LEA to involve stakeholders in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required stakeholder groups as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with stakeholders. A response may also include information about an LEA’s philosophical approach to stakeholder engagement.

**Prompt 2:** “A summary of the feedback provided by specific stakeholder groups.”

Describe and summarize the stakeholder feedback provided by specific stakeholders. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from stakeholders.

**Prompt 3:** “A description of the aspects of the LCAP that were influenced by specific stakeholder input.”

A sufficient response to this prompt will provide stakeholders and the public clear, specific information about how the stakeholder engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the stakeholder feedback described in response to Prompt 2. This may include a description of how the LEA prioritized stakeholder requests within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, “aspects” of an LCAP that may have been influenced by stakeholder input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures

- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to stakeholders what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to stakeholders and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

### ***Focus Goal(s)***

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.



**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with stakeholders. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

### ***Broad Goal***

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

### ***Maintenance of Progress Goal***

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with stakeholders, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Explanation of why the LEA has developed this goal:** Explain how the actions will sustain the progress exemplified by the related metrics.

### ***Measuring and Reporting Results:***

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g. high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–2021 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g. graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- **Metric:** Indicate how progress is being measured using a metric.
- **Baseline:** Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome:** When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome:** When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 3 Outcome:** When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023-24:** When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023-24)
Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2022–23</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2023–24</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2021–22</b> .

The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions:** Enter the action number. Provide a short title for the action. This title will also appear in the expenditure tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary expenditure tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No. (Note: for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners:** School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

**Goal Analysis:**

Enter the LCAP Year

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for stakeholders. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

## **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

### **Purpose**

A well-written Increased or Improved Services section provides stakeholders with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improved services for its unduplicated students as compared to all students and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of stakeholders to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

### **Requirements and Instructions**

This section must be completed for each LCAP year.

When developing the LCAP in year 2 or year 3, copy the "Increased or Improved Services" section and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the relevant LCAP year. Retain all prior year sections for each of the three years within the LCAP.

**Percentage to Increase or Improve Services:** Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**Increased Apportionment based on the enrollment of Foster Youth, English Learners, and Low-Income Students:** Specify the estimate of the amount of funds apportioned on the basis of the number and concentration of unduplicated pupils for the LCAP year.

**Required Descriptions:**

**For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.**

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 CCR Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA’s goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7% lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school

climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action(s))

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100% attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools:** Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **For School Districts Only:**

#### **Actions Provided on an LEA-Wide Basis:**

***Unduplicated Percentage > 55%:*** For school districts with an unduplicated pupil percentage of 55% or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

***Unduplicated Percentage < 55%:*** For school districts with an unduplicated pupil percentage of less than 55%, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

#### **Actions Provided on a Schoolwide Basis:**

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

**For schools with 40% or more enrollment of unduplicated pupils:** Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

**For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils:** Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

**“A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.”**

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

## Expenditure Tables

Complete the Data Entry table for each action in the LCAP. The information entered into this table will automatically populate the other Expenditure Tables. All information is entered into the Data Entry table. Do not enter data into the other tables.

The following expenditure tables are required to be included in the LCAP as adopted by the local governing board or governing body:

- Table 1: Actions
- Table 2: Total Expenditures
- Table 3: Contributing Expenditures
- Table 4: Annual Update Expenditures

The Data Entry table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included.

In the Data Entry table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All", or by entering a specific student group or groups.
- **Increased / Improved:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:

- **Scope:** The scope of an action may be LEA-wide (i.e. districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools”. If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans”. Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year”, or “2 Years”, or “6 Months”.
- **Personnel Expense:** This column will be automatically calculated based on information provided in the following columns:
  - **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
  - **Total Non-Personnel:** This amount will be automatically calculated.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e. base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.